



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka. Affiliated to Visvesvaraya Technological University, Belagavi.
Approved by A.I.C.T.E. New Delhi.
Recognised by UGC Under Section 2(f)
Bommanahalli, Hosur Road, Bangalore - 560 068.
Ph: 080-61754601/602, Fax: 080 - 25730551
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/AACAD/48/2021-22/158

Date: 25-08-2021

OFFICE ORDER

ANTI-RAGGING COMMITTEE

Anti-ragging Committee has been reconstituted on August 25th 2021 with the following members.

S.No	Name of the Member	Position	Status	Contact Number
1	Dr.N.Kannan	Principal	Chairman	080-61754604
2	Dr. Mallikarjun	HOD-Maths	Member Secretary	080-61754612
3	Dr.Manjunath B K	HOD-BT	Member	080-61754611
4	Dr.R.Kanagavalli	HOD-ISE	Member	080-617546
5	Dr.Manju Devi	HOD-ECE	Member	080-61754610
6	Dr.R.Ch.A.Naidu	HOD-CSE	Member	080-61754648
7	Dr.Bharath V S	HOD-EEE	Member	080-61754608
8	Dr.Madhu Sudhan Reddy	HOD-ME	Member	080-61754609
9	Dr.Manjula C	HOD-MT	Member	080-61754651
10	Dr.T.S. Malleshiah	HOD-Civil	Member	080-61754646
11	Dr.Shashidhar	HOD-MCA	Member	080-61754650
12	Dr.Raju B R	HOD-AUTO	Member	080-61754606
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	080-61754605
14	Abdul Kaddar	HOD-Physics	Member	080-61754613
15	Mr.Muneesh	Administrator	Member	080-61754608
16	Dr.Elsamma Thomas	Chief Warden	Member	080-61754654
17	Mr.Mahesh	PED	Member	080-61754601
18	Station House Officer	Madiwala Police Station	Member	080-22942568
19	Student Representative	UG Programme	Member	-
20	Student Representative	PG Programme	Member	-

Copy to:

1. The Chairman, The Oxford Educational Institutions
2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangaluru-560 068



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No.TOCE/AACAD/48/2021-22/159

Date: 25-08-2021

OFFICE ORDER

ANTI-RAGGING SQUAD COMMITTEE

Anti-ragging Squad Committee has been reconstituted on August 25th 2021 with the following members.

S.No	Name of the Member	Position	Status	Contact Number
1	Dr. Mallikarjun	HOD-Maths	Member Secretary	080-61754612
2	Dr.Manjunath B K	HOD-BT	Member	080-61754611
3	Dr.R.Kanagavalli	HOD-ISE	Member	080-617546
4	Dr.Manju Devi	HOD-ECE	Member	080-61754610
5	Dr.R.Ch.A.Naidu	HOD-CSE	Member	080-61754648
6	Dr.Bharath V S	HOD-EEE	Member	080-61754608
7	Dr.Madhu Sudhan Reddy	HOD-ME	Member	080-61754609
8	Dr.Manjula C	HOD-MT	Member	080-61754651
9	Dr.T.S. Malleshiah	HOD-Civil	Member	080-61754646
10	Dr.Shashidhar	HOD-MCA	Member	080-61754650
11	Dr.Raju B R	HOD-AUTO	Member	080-61754606
12	Dr.Taraka Ram Reddy	HOD-MBA	Member	080-61754605
13	Abdul Kaddar	HOD-Physics	Member	080-61754613
14	Dr.Elsamma Thomas	Chief Warden	Member	080-61754654
15	Mr.Mahesh	PED	Member	080-61754601

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2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal

PRINCIPAL

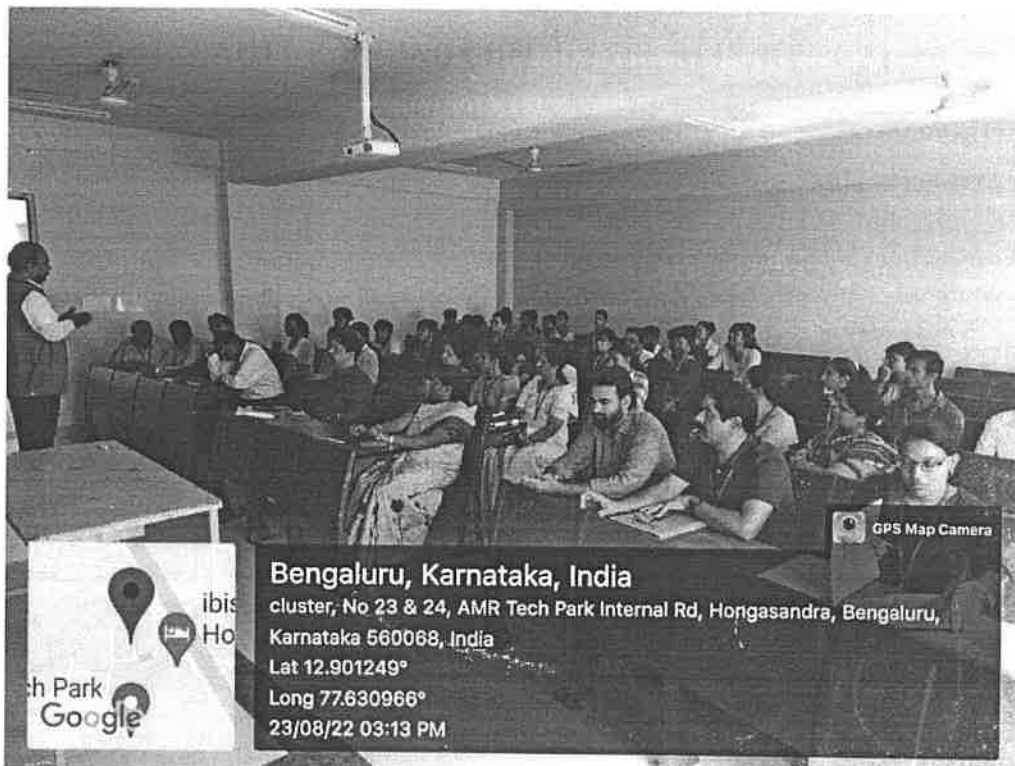
The Oxford College of Engineering
Bommanahalli, Hosur Road
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ANTI-RAGGING COMMITTEE REPORT 2021-2022

- The Oxford College of Engineering ensures that congenial and pleasing environment is given to the fresher's. It follows the policy of zero tolerance towards ragging. To achieve this objective Anti-Ragging Committee has been formed as per UGC regulations 2009.
- The committee meetings for the academic year were scheduled and conducted are shown below with student representatives in anti-ragging committee.
- The main objective of the meetings is to ensure ragging free campus and college by prohibiting, preventing and eliminating the scourge of ragging. Maintain amicable relations among students and faculties. Punishing those who indulge in ragging.
- Awareness on all acts of violence, physical or mental between two or more senior and juniors students is explained by secretary of the committee.





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- Posters, Rules and regulations of Anti ragging are put up in and around the College area like Notice Board, Departments, Common room, Canteen, Library and Hostels etc to generate awareness amongst Students on Anti-Ragging.
- Patrolling of Common areas like hostels, cafeteria were visited by faculties and committees members to see no Ragging.
- For this academic year ARC have not received any anti-ragging complaints from the students in the collage as well as in hostel.


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No.TOCE/EST/06/2021-22/141

Date: 02/09/2021

Circular

To

All Members,
Anti-Ragging Committee,
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 6th September 2021 at 11:00 am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meeting will be as follows:

AGENDA:

1. Objectives of reconstitution of Anti-Ragging Committee.
2. To review and understand the cases of ragging if any.
3. Role of members if any such incidents happen.

Copy to:-

Chairman.
All members of Anti-Ragging Committee.

Principal

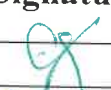




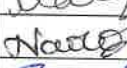
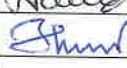

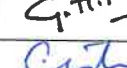






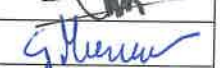
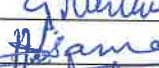
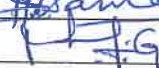

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The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

**Minutes of Meeting Anti-Ragging
Committee**

6th September 2021 at 11:00am

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 6th September 2021 at 11:00am in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr. Mallikarjun	HOD-Maths	Member Secretary	
3	Dr. Manjunath B K	HOD-BT	Member	
4	Dr. R. Kanagavalli	HOD-ISE	Member	
5	Dr. Manju Devi	HOD-ECE	Member	
6	Dr. R. Ch. A. Naidu	HOD-CSE	Member	
7	Dr. Bharath V S	HOD-EEE	Member	
8	Dr. Madhu Sudhan Reddy	HOD-ME	Member	
9	Dr. Manjula C	HOD-MT	Member	
10	Dr. T. S. Malleshiah	HOD-Civil	Member	
11	Dr. Shashidhar	HOD-MCA	Member	
12	Dr. Raju B R	HOD-AUTO	Member	
13	Dr. Taraka Ram Reddy	HOD-MBA	Member	
14	Abdul Kaddar	HOD-Physics	Member	
15	Mr. Muneesh	Administrator	Member	
16	Dr. Elsamma Thomas	Chief Warden	Member	
17	Mr. Mahesh	PED	Member	
18	Station House Officer	Madiwala Police Station	Member	
19	Student Representative	UG Programme	Member	
20	Student Representative	PG Programme	Member	

Agenda:

1. Objectives of reconstitution of Anti-Ragging Committee.
2. To review and understand the cases of ragging if any.
3. Role of members if any such incidents happen.

ANTI-RAGGING COMMITTEE

2021-2022

ielagavi.

Sl.No	USN of student	Name of the Student	Department
1	1OX20CS042	Govardhan Reddy	CSE
2	1OX20EC007	B INDRASENA REDDY	ECE
3	1OX20EE013	Pooja.V	ISE
4	1OX18EE009	Thriguneswari	EEE
5	1OX21AI004	Chetan M	AIML
6	1OX21AI022	Namitha G Gowda	AIML
7	1OX20MT004	PRAJWAL.C SHETTY	MT
8	1OX21CV001	YASIR AHMED	CIVIL
9	1OX20EE011	Mounashree.s	EEE
10	1OX21CV003	ADHISH N	CV CV
11	1OX21ME013	PRITHVI REJI	ME
12	1OX21BA063	SHALINI N	MBA
13	1OX21MC100	SURAKSHA	MCA
14	1OX18BT046	VILAS RAO SHINDE	BT



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ANTI-RAGGING COMMITTEE

Sl.No	USN of studen	Name of the Student	Department	Signature
01	10X20EE013	Pooja. V	EEE	Pooja.V
02	10X20BT001	Abhishek.P	BT	Abhishek.P
03	10X20BT019	S.Sivarakshana	B.T	S.Sivarakshana (Hostel)
04	10X21IS078	Pranav.G.D	F.C	Pranav.G.D
05	10X21IS080	Princy Singh	ISE	Princy
06	10X21EE009	Chithra Shree M	EEE	Chithra
07	10X21CV011	Muneeb Ah.	C.V	Muneeb Ah.
08	10X21IS006	ABDUL RAZAQ	ISE	Abdul Razaq
09	10X21ME005	Kushavand	ME	Kushavand
10	10X21ME003	Prithvi	ME	Prithvi
11	10X20IS009	AIFAHAD.A	ISE	Aifahad.A
12	10X20TS023	Christo Roy	ISE	Christo Roy
13	10X21ME402	Rajwalakumar	ME	Rajwalakumar
14	10X20EC007	B.Indrasena	ECF	B.Indrasena
15	10X20CS110	SAE GOKU	CSE	SAE GOKU
16	10X20CS143	VENKATACHARI	CSE	Venkat.G
17	10X21EC050	Nagesh(Hostel)	FCE	Nagesh
18	10X21EC067	Rudhikumar R	ECE	Rudhikumar R
19	10X21MT410	Manthan Jodav	MT	Manthan
20	10X21IS018	Anadhana kumar	ISE	Anadhana
21	10X21EC106	Vinila M	FCE	Vinila.M
22	10X21EC005	Navyashree V	ECE	Navyashree V
23	10X21CS043	DEEPTHI RAO	CSE	Deepti R
24	10X21CS123	SAHANA R	CSE	Sahana R
25	10X21CS077	Madhumitha V	CSE	Madhumitha
26	10X21CC164	Vignesh P	CSE	Vignesh P
27	10X21CV012	Narvateja CP	CV	Narvateja
28	10X21CS061	K.PRATHIK	CSE	K.Prathik
29	10X21CS026	Devi	CSE	Devi
30	10X21BT016	Ravanya.SM	BT	Ravanya
31	10X21BT024	Netha	BT	Netha
32	10X21AI004	Chetan M	AI&ML	Chetan M
33	10X21AI024	Nihalika.	AI&ML	Nihalika

PRINCIPAL



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No.TOCE/EST/06/2021-22/178

Date: 01/02/2022

Circular

To

All Members,
Anti-Ragging Committee,
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 4th February 2022 at 2:00 pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. To review and understand the cases of ragging if any.
2. Analysis of functioning of the cell.
3. Feedback from mentors.

Copy to:-

Chairman.
All members of Anti-Ragging Committee.



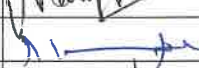
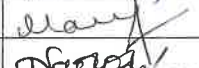
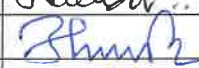
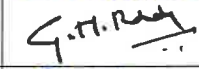




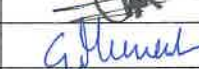
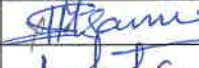








Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

Minutes of Meeting Anti-Ragging Committee

4th February 2022 at 2:00pm

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 4th February 2022 at 2:00pm in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr. Mallikarjun	HOD-Maths	Member Secretary	
3	Dr.Manjunath B K	HOD-BT	Member	
4	Dr.R.Kanagavalli	HOD-ISE	Member	
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12	Dr.Raju B R	HOD-AUTO	Member	
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	
14	AbdulKaddar	HOD-Physics	Member	
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20	Student Representative	PG Programme	Member	

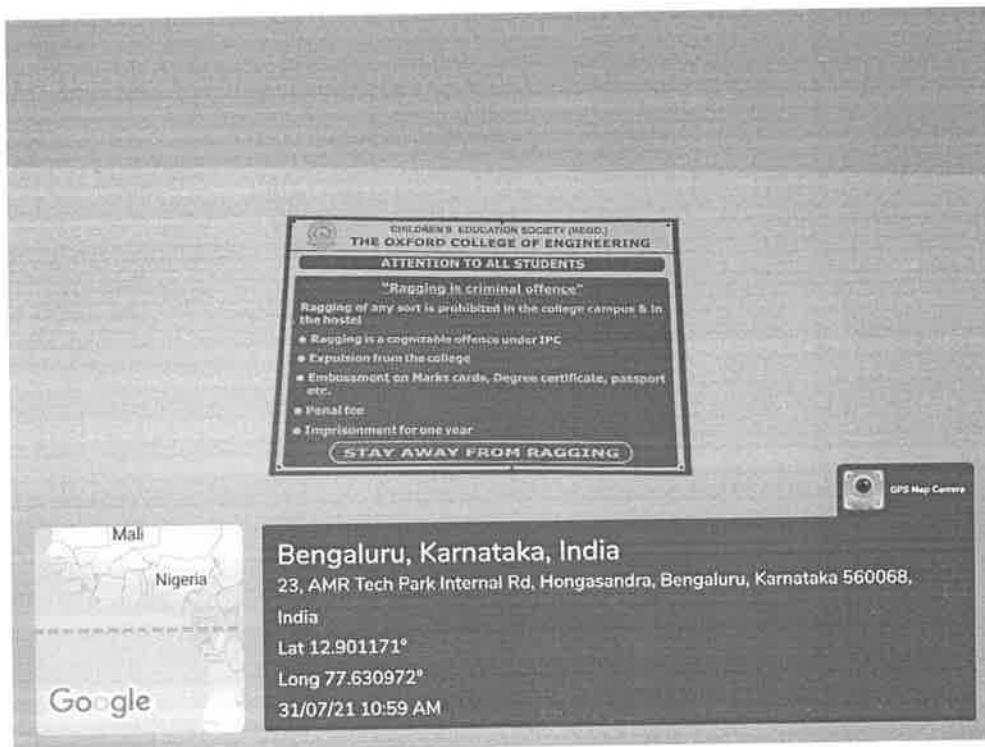
Agenda:

1. To review and understand the cases of ragging if any.
2. Analysis of functioning of the cell.
3. Feedback from mentors.

Geo-tagged Photograph of Display of Boards for Anti-Ragging - Building wise:



1. Display of Boards for Anti-Ragging in the Reception



2. Display of Boards for Anti-Ragging in the Office



3. Display of Boards for Anti-Ragging in the Placement Cell



4. Display of Boards for Anti-Ragging in the Department of Computer Science and Engineering



5. Display of Boards for Anti-Ragging in the Department of Information Science and Engineering



6(a). Display of Boards for Anti-Ragging in the Department of Electronics and Communication Engineering



6(b). Display of Boards for Anti-Ragging in the Department of Electronics and Communication Engineering



6(c). Display of Boards for Anti-Ragging in the Department of Electronics and Communication Engineering



7. Display of Boards for Anti-Ragging in the Department of Electrical and Electronics Engineering



8(a). Display of Boards for Anti-Ragging in the Department of Mechanical Engineering



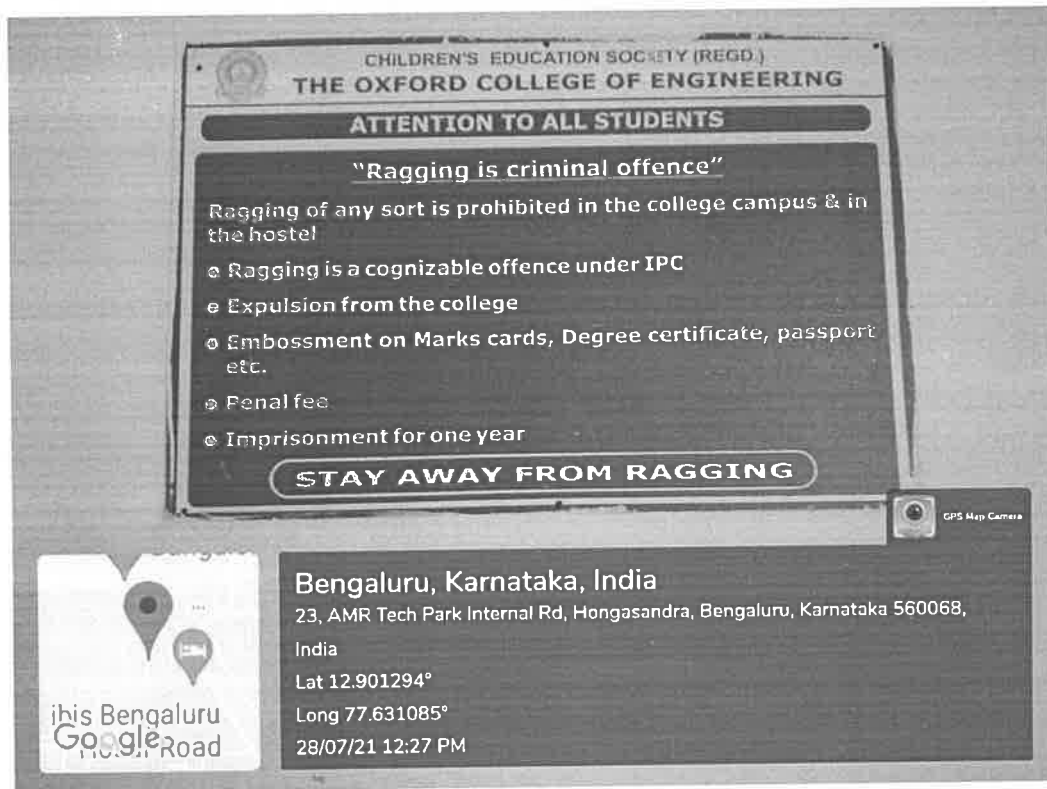
8(b). Display of Boards for Anti-Ragging in the Department of Mechanical Engineering



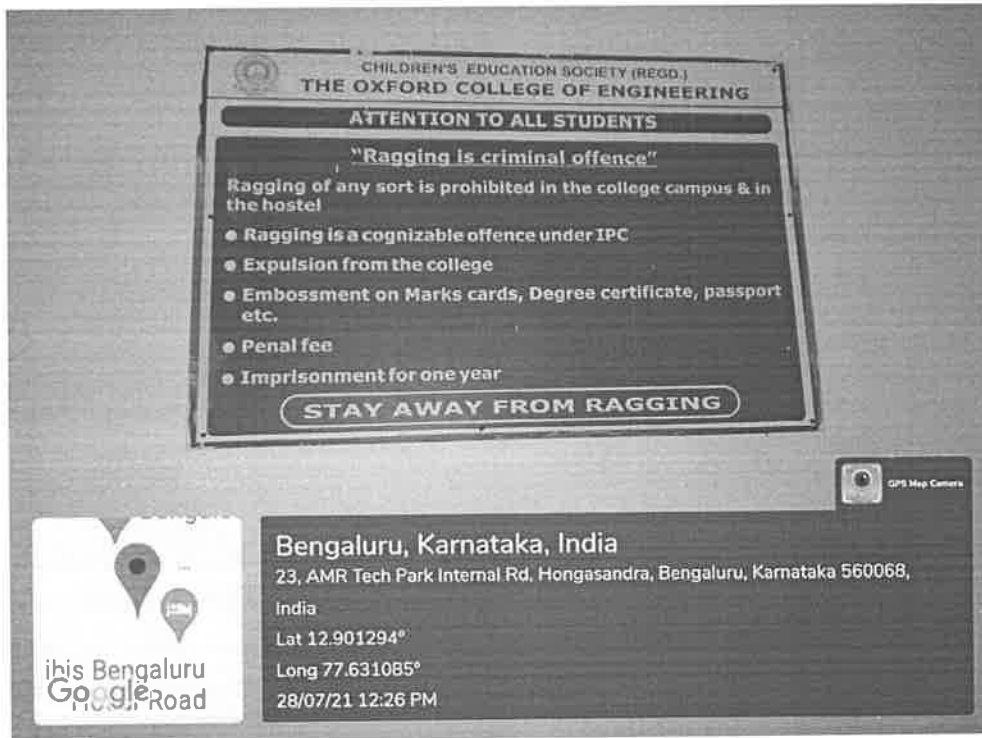
9. Display of Boards for Anti-Ragging in the Department of Civil Engineering



10. Display of Boards for Anti-Ragging in the Department of Bio-Technology



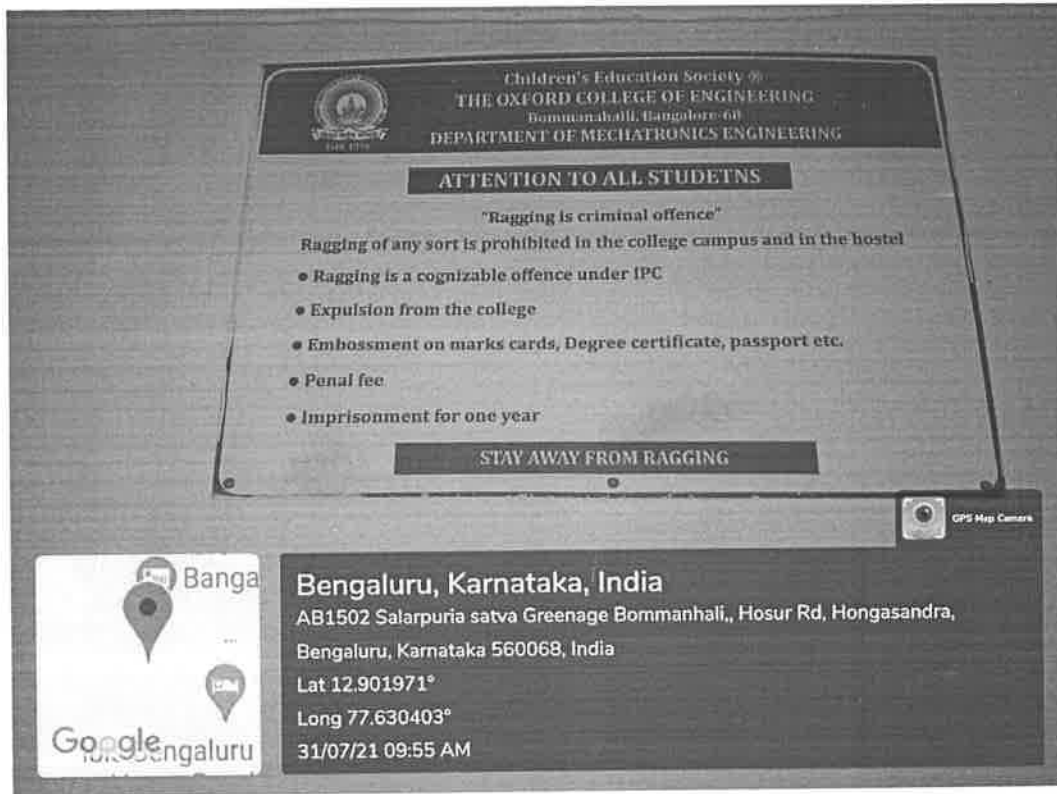
11(a). Display of Boards for Anti-Ragging in the Department of Automobile Engineering



11(b). Display of Boards for Anti-Ragging in the Department of Automobile Engineering



12(a). Display of Boards for Anti-Ragging in the Department of Mechatronics



12(b). Display of Boards for Anti-Ragging in the Department of Mechatronics



12(c). Display of Boards for Anti-Ragging in the Department of Mechatronics



12(d). Display of Boards for Anti-Ragging in the Department of Mechatronics



13(a). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(b). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(c). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



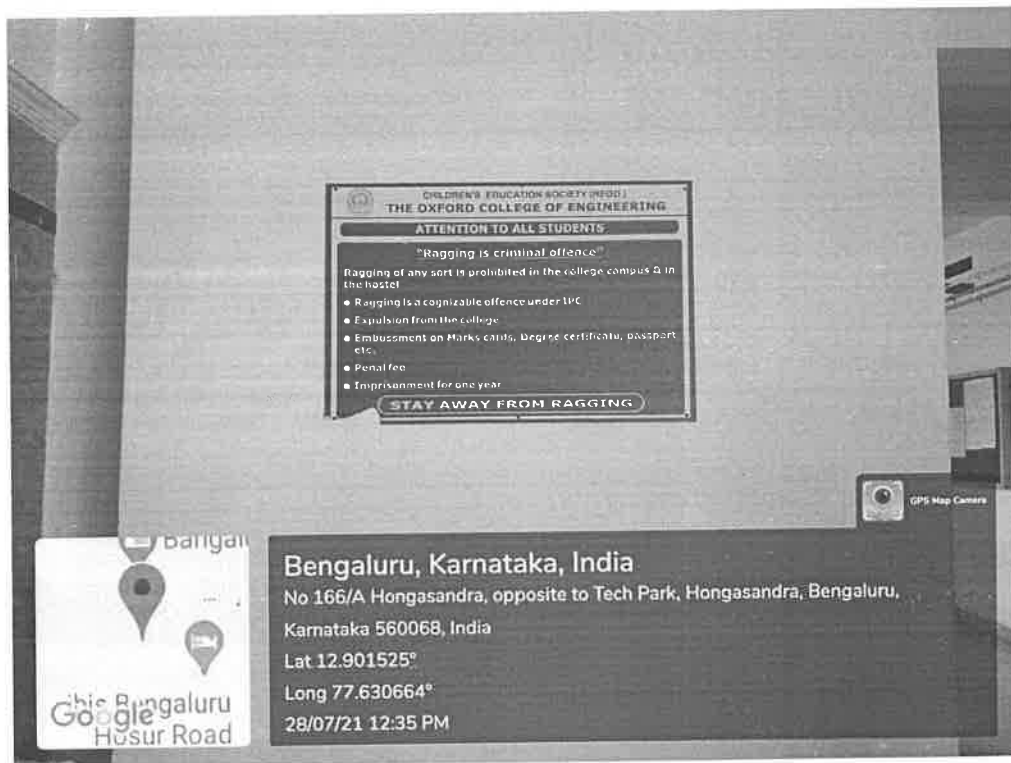
13(d). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(e). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(f). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(g). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(h). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



14. Display of Boards for Anti-Ragging in the Department of MCA



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TOCE/AACAD/48/2021-22/152

Date: 09-08-2021

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

Grievance Redressal Committee has been reconstituted on August 9th 2021 with the following members.

SI.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	Naidu..
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.MadhuSudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Warden	Member	

Copy to:

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4. Notice
5. Office

Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

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Bommanahalli, Hosur Road, Bangalore - 560 068.
Ph: 080-61754601/602, Fax: 080 - 25730551
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

TOCE/EST/06/2021-22/139
Circular

Date: 02/08/2021

To

All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Meeting Sir/Madam,

A meeting of Grievance Redressal Committee, the Oxford College of Engineering will be held on 5th August 2021 at 11:00 am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. Objectives of reconstitution of Grievance Redressal Committee.
2. Role of members.
3. Review of Grievances recorded.


Principal

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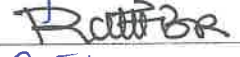
Copy to:-

Chairperson.
All members of Grievance Redressal Committee.

Minutes of Meeting Grievance Redressal Committee

5th August 2021 at 11:00 am

The Grievance Redressal Committee meeting of The Oxford College of Engineering was held on 5th August 2021 at 11:00am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.MadhuSudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Warden	Member	

Agenda:

1. Objectives of reconstitution of Grievance redressal Committee.
2. Role of members.
3. Review of Grievances recorded.

The following points were discussed during the meeting:


1. Chairperson welcomed all the committee members and explained about the objectives of Grievance Redressal committee.
2. Chairperson discussed the roles of members and the way to handle if any cases arise and to take immediate action for the grievances of students.
3. It is observed that no grievances were reported.

Decisions Taken:

- To create awareness among students about the objectives of forming Grievance Redressal Cell.
- To register the grievances if any, through college website portal.

Action Taken:

- An awareness session was given to students on the objectives of Grievance Redressal Cell.
- To ensure TOCE as Grievance free campus.


Principal

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TOCE/EST/06/2021-22/168 Circular

Date: 02/11/2021

To

All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 5th November 2021 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review and discuss the grievance cases if any.
2. To educate students about self-defense and provide awareness.

Copy to:-

Chairperson.
All members of Grievance Redressal Committee.

Principal 02/11/21




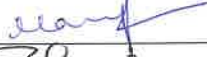

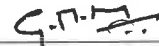
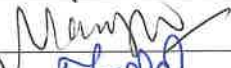


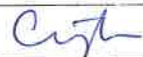


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Bangalore-560 068

Minutes of Meeting Grievance redressal Committee

5th November 2021 at 02:00pm

The Grievance Redressal Committee meeting of The Oxford College of Engineering was held on 5th November 2021 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.MadhuSudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Warden	Member	

Agenda:

1. To review and discuss the grievance cases if any.
2. To educate students about self-defense and provide awareness.

The following points were discussed during the meeting:

- The mechanism of redressal of grievances was discussed.
- Chairperson discussed about the need of educating students on self defense and planned to schedule an awareness session on the same.
- It is observed that no grievances were reported.

Decisions Taken:

- To provide a self-defense awareness session for first year students.

Action Taken:

- A self-defense awareness session was scheduled for first year students on 22nd and 24th December 2021 by Rani Chennamma Pade.

Principal

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E-mail: engprncipal@theoxford.edu Web: www.theoxfordengg.org

TOCE/EST/06/2021-22/182 Circular

Date: 07/02/2022

To

All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 10th February 2022 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. Time bond redressal of grievances received if any.
2. To make students aware about the objectives of Grievance Redressal Cell.

Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

Copy to:-

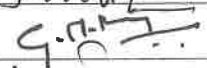
Chairperson.

All members of Grievance Redressal Committee.

Minutes of Meeting Grievance Redressal Committee

10th February 2022 at 10:00 am

The Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 10th February 2022 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr. Ellamma Thomas	Hostel Warden	Member	

Agenda:

1. Time bound redressal of grievances received if any.
2. To make students aware about the objectives of Grievance Redressal Cell.

The following points were discussed during the meeting:

- The mechanism of redressal of grievances was discussed.
- It is observed that no grievances were reported.

Decisions Taken:

- To provide an awareness session for first year students about the objectives of Grievance Redressal Cell and to inform the students to register their grievances online through college website portal.

Action Taken:

- An awareness session was given to first year students regarding the objectives of Grievance Redressal Cell and how to register their grievances online through college website.
- Two self defense awareness programs were conducted during student induction program 2021-22 on 22nd and 24th December 2021 by Rani Chennamma Pade about the crimes against Women and Children and self-defense.

Principal

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The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068



Children's Education Society ®
THE OXFORD COLLEGE OF ENGINEERING
Hosur Road, Bommanahalli, Bengaluru-560 068
080-30219601/02, Fax :080-25730551,30219629,

Website:www.theoxfordengg.org Email :engprincipal@theoxford.edu

(Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

TOCE/EST/06/2021-22/198 Circular

Date: 02/05/2022

To

All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 6th May 2022 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review and understand the cases if any.
2. To discuss about securities in campus and hostel.

Copy to:-

Chairperson.
All members of Grievance Redressal Committee.

Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

Minutes of Meeting Grievance Redressal Committee

6th May 2022 at 11:00 am

The Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 6th May 2022 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr. Ellsamma Thomas	Hostel Warden	Member	

Agenda:

1. To review and understand the cases if any.
2. To discuss about securities in campus and hostel.

The following points were discussed during the meeting:

- Time bond redressal of grievances received if any.
- Securities in campus and hostel to avoid misconduct were discussed.

Decisions Taken:

- To take action for providing securities in campus and hostel to avoid misconduct.

Action Taken:

- To ensure security in hostel and campus to avoid misconduct.


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 E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

GRIEVANCE REDRESSAL COMMITTEE (2021-2022)

Sl.No	USN of student	Name of the Student	Department	Signature
01	10X21CV012	Namratha C.P	Civil Engineering	Namratha
02	10X21CV011	Muneeb Ah.	Civil Engineering	Muneeb
03	10X21BA023	Karthik N	MBA	Karthik
04	10X20EE015	Rakshitha S.	Electrical & Electronics	Rakshitha
05	10X20EE013	Pooja V	Electrical & Electronics	Pooja V
06	10X20EE011	Mounashree S	Electrical & Electronics	Mounashree
07	10X20MT002	Mad. Malhan P	MTE	Malhan P
08	10X20MT003	Pragya R Rao	MTE	Pragya R Rao
09	10X20MT004	Rajani Chetty	MTE	Rajani
10	10X20BT009	Geethima	BT	Geethima
11	10X20BT032	Vishva	BT	Vishva
12	10X20ISE033	Harshitha K	I SE	Harshitha
13	10X21AI011	JAIKISHORE M	AIML	Jai
14	10X21AI022	Namitha Gowda	AIML	Namitha
15	10X21ME005	Keshavan R	ME	Keshavan
16	10X21MC103	Sruithi M.K	MCA	Sruithi M.K
17	10X21MC100	Suraksha	MCA	Suraksha
18	10X21MCC039	Irashad A.K	MCA	Irashad A.K
19	10X20CS120	Shree Lakshmi M	CSE	Shree Lakshmi
20	10X20CS075	Meharunisa	CSE	Meharunisa
21	10X20CS042	Dhordardus	CSE	Dhordardus
22	10X20AV004	Bounmya	AU	Bounmya
23	10X20AV002	Manoj	AU	Manoj
24	10X21ME402	Rajwalekha	ME	Rajwalekha
25	10X20ME010	Prachant Rajan	ME	Prachant Rajan
26	10X20ECE001	Navyasree A	ECE	Navyasree
27	10X20FEC032	Khadisha	FCE	Khadisha
28	10X20FEC028	K.Yaswanth	FCE	K.Yaswanth

GRIEVANCE REDRESSAL COMMITTEE

2021-2022

Sl.No	USN of student	Name of the Student	Department	Signature
1	1OX20CS120	Sreelakshmi	CSE	<i>Sreelakshmi</i>
2	1OX20EC001	Navya shree	ECE	<i>AA</i>
3	1OX20IS033	HARSHITHA K S	ISE	<i>HK</i>
4	1OX18EE009	Thriguneswari	EEE	<i>Thriguneswari</i>
5	1OX21AI011	Jai Kishore M	AIML	<i>Jai Kishore M</i>
6	1OX21AI022	Namitha G Gowda	AIML	<i>Namitha G Gowda</i>
7	1OX20MT002	MOHAMMED MALHAN RABEET	MT	<i>MR</i>
8	1OX21CV001	YASIR AHMED	CIVIL	<i>YASIR AHMED</i>
9	1OX20EE011	Mounashree.s	EEE	<i>Mounashree.s</i>
10	1OX20AU003	NISHANTH H D	AU	<i>NISHANTH H D</i>
11	1OX21ME005	KESHAVAN S	ME	<i>KESHAVAN S</i>
12	1OX20BA034	MOHAMMED MAAZ	MBA	<i>MOHAMMED MAAZ</i>
13	1OX20MC010	ANMOL N	MCA	<i>ANMOL N</i>



THE OXFORD COLLEGE OF ENGINEERING

Hosur Road, Bommanahalli, Bengaluru-560 068

Website: www.theoxford.edu Email : engprincipal@theoxford.edu

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GRIEVANCE REDRESSAL - SUGGESTION/COMPLAINT BOX





CHILDREN'S EDUCATION SOCIETY (Regd.)
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- Once the investigation is completed, a determination will be made regarding the validity of the harassment allegation. If it is determined that harassment has occurred; prompt, remedial action will be taken.
- The committee will share the investigation details and the findings and agree on the applicable disciplinary action. This may include:-
 - a. Restore any lost terms, conditions or benefits of employment to the complainant.
 - b. Committee will take appropriate disciplinary action, including termination of the accused. All related documents will be maintained in the associate's folder, ensuring strict confidentiality.

Decision and action:

- In the case of academic/administrative/ technical/ non-teaching staff/ management, disciplinary action could be in the form of one or more of the following:-
 - a. Warning.
 - b. Written apology.
 - c. Adverse remarks in the Confidential Report.
 - d. Denial of re-employment.
 - e. Stopping of increments/promotion.
 - f. Any other relevant mechanism.
- In case of students, disciplinary action could be in the form of:-
 - a. Warning.
 - b. Written apology.
 - c. Expulsion.
 - d. Any other relevant mechanism.

Note:

1. The reasons for the action have to be provided in writing. Action will be taken against the person(s) who try to pressurize the complainant in any way.
2. Frequency of the Sexual Harassment Elimination Committee meeting is once per quarter and as and when required to take appropriate solutions to the grievances addressed to it.
3. The quorum for the meeting is five.
4. Maximum effort will be taken to resolve the grievance at the earliest.



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 - b. Written apology.
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 - d. Any other relevant mechanism.

Note:

1. The reasons for the action have to be provided in writing. Action will be taken against the person(s) who try to pressurize the complainant in any way.
2. Frequency of the Sexual Harassment Elimination Committee meeting is once per quarter and as and when required to take appropriate solutions to the grievances addressed to it.
3. The quorum for the meeting is five.
4. Maximum effort will be taken to resolve the grievance at the earliest.



CHILDREN'S EDUCATION SOCIETY (Regd.)

Administrative Office :

1st Phase, J.P. Nagar, Bengaluru - 560 078. ☎ : 080 - 61754501 - 502 Fax: 080 2654 8658

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☎ : 080 61754601 / 602 / 604

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Ref: TOCE/IQAC/SOP/2021-22/C5/02

Date: 02-08-2021

Sexual Harassment Elimination Committee

The present members of the complaints committee have to deal with the complaints of sexual harassment in accordance with the guidelines laid down by AICTE and VTU.

Objective:

The objectives of the Committee are: -

- Prevent discrimination and sexual harassment against women employees and girl students by promoting gender amity among them.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Orientation Program for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.

Procedure for filing complaints:

- Complaints may be by email or in writing.
- Upon receipt of a complaint by any member of committee, the member should forward it to mail. The grieved one may also lodge her complaint directly to the committee.

Procedure for filing a complaint/grievance without revealing identity:

- It should be noted that according to the AICTE guidelines Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as: -
 - a. Physical contact and advances.
 - b. Demand or request for sexual favours.
 - c. Sexually coloured remarks.
 - d. Showing pornography.
- The following will also be treated as sexual harassment and are covered by the committee: -
 - a. Eve-teasing.
 - b. Unsavory remarks.
 - c. Jokes causing or likely to cause awkwardness or embarrassment.
 - d. Innuendos and taunts.
 - e. Gender based insults or sexist remarks.

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- f. Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
- g. Touching or brushing against any part of the body and the like.

Procedure for dealing with complaints:

- Filing of a complaint- If any associate believes that she/he has been subjected to sexual harassment, such person may file a complaint with any member of the committee. The committee member on receiving a complaint will intimate the committee head. The committee head would arrange for a meeting within a week of receipt of the complaint for discussing the complaint raised. Complaints must be brought within 30 working days of the incident of sexual harassment. Complaints brought after that time period will not be pursued absent extraordinary circumstances.
- The determination of whether the complaint was timely or whether extraordinary circumstances exist to extend the complaint period must be made in conjunction with the legal team. Every attempt will be made to get the complainant to provide the complaint in writing. The complaint shall include the circumstances giving rise to the complaint, the dates of the alleged occurrences and names of witnesses, if any. The complaint shall be signed by the complainant.

Process of enquiry:

- The committee will ask the complainant to prepare a detailed statement of incidents/allegations. The statement of allegation will be shared with the accused.
- The accused will be asked to prepare a response to the statement of allegations and submit to the committee within the given time.
- The committee will take against the witness's testimonies of other relevant persons and review the evidence if necessary. The committee should ensure that due care is taken to avoid any retaliation.
- During the enquiry process, the complainant and the accused would be expected to refrain from any form of threat, intimidation or influencing of witnesses.
- The committee will arrive at a decision after carefully and fairly reviewing the circumstances, evidence and relevant statements.
- The committee will ensure confidentiality during the inquiry process and will ensure that in the course of investigation a complaint:-
 - a. Both parties will be given reasonable opportunity to be heard along with witnesses and to produce any other relevant documents.
 - b. Upon completion of the investigation, both parties will be informed of the results of the investigation.
- The committee will investigate and prepare an enquiry report with recommendation within the stipulated time of the complaint being filed.



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E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/AACAD/48/2021-22/143

Date: 02-08-2021

OFFICE ORDER

**WOMEN'S GRIEVANCE REDRESSAL COMMITTEE & ANTI-
SEXUAL HARASSMENT COMMITTEE**

The Women's Grievance Redressal Committee and Anti-sexual Harassment Committee is reconstituted at The Oxford College of Engineering comprising of the following members for the academic year 2021-22.

S.No	Name of the Member	Position	Signature
1	Dr. Surekha M, HOD-Chemistry	Convenor	
2	Dr. Manjudevi, HOD-ECE	Member - Secretary	
3	Dr. Manjula C, HOD-MT	Member	
4	Dr. R Kanagavalli, HOD-ISE	Member	
5	Dr. Raju B R, HOD-AU	Member	

Copy to:

1. The Chairman, The Oxford Educational Institutions
2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

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E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2021-22/201

Date: 06/05/2022

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 9th May 2022 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review and understand the cases if any.
2. Role of members if any such incidents happen.

Copy to:-

Convener
Member Secretary
All members of Women's Grievance redressal Committee.


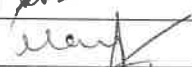
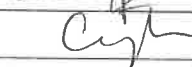
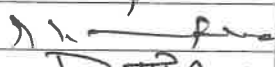


Convener

Head
Department of Chemistry
The Oxford College of Engineering
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

9th May 2022 at 10:00am

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 9th May 2022 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. Review of functioning of the cell for the academic year.
2. Plan for future action.

The following points were discussed during the meeting:

- The convenor expressed happiness at the fact that no issues of sexual harassment were reported in the academic year.
- It was decided to conduct programmes related to women empowerment in the campus.

Decisions Taken:

- The cell decided to conduct women empowerment programmes and thereby sensitizing students.
- All stakeholders will be informed to report any incidents of sexual harassment.


Convenor

Head
Department of Chemistry
The Oxford College of Engineering
Warananagar-68



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No.TOCE/EST/06/2021-22/183

Date: 07/02/2022

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 9th February 2022 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review the functioning of the cell.
2. To conduct awareness programmes.

Copy to:-

Convener
Member Secretary
All members of Women's Grievance redressal Committee.

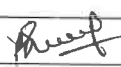
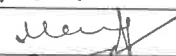


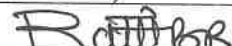

Convener

11000
Department of Chemistry
The Oxford College of Engineering
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

9th February 2022 at 2:00pm

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 9th February 2022 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. To review the functioning of the cell.
2. To conduct awareness programme.

The following points were discussed during the meeting:


- The convenor informed that no complaints have been received so far regarding sexual harassment within the campus.
- The convenor directed the cell members to strengthen the vigilance in campus against acts of sexual abuse against women.

Decisions Taken:

- All students and staff should be informed about the functioning of the cell and that complaints if any can be forwarded to the committee.
- The cell members decided to inform all HODs, staff and class in charges to be more vigilant and report any matter of sexual harassment to the committee.

Action Taken:

- Surveillance cameras installed in the campus at regular distances.


Convenor
Head
Department of Chemistry
The Oxford College of Engineering
8-2021010-68



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

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No.TOCE/EST/06/2021-22/172

Date: 08/11/2021

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 10th November 2021 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To analyze the functioning of the cell.
2. To ensure the safety of the students.

Copy to:-

Convener
Member Secretary
All members of Women's Grievance redressal Committee.

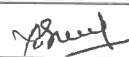
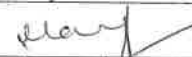

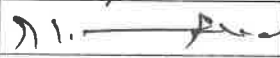


Convener

Head,
Department of Chemistry,
The Oxford College of Engineering,
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

10th November 2021 at 11:00am

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 10th November 2021 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. To analyze the functioning of the cell.
2. To ensure the safety of the students.

The following points were discussed during the meeting:


- The convenor reported that no act of sexual harassment was reported and no complaints were received.
- The convenor asked to continue to be vigilant against any complaints of sexual harassment in the campus.

Decisions Taken:

- To conduct programmes in the college for spreading awareness on human rights with special emphasis on Women's Rights.
- The cell members decided to inform all HODs, staff and class in charges ensure the safety of the students.

Action Taken:

- Orientation was given to all students regarding sexual harassment through class teachers.


Head
Convenor
Department of Chemistry
The Oxford College of Engineering
Bangalore-68



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No.TOCE/EST/06/2021-22/140

Date: 09/08/2021

Circular

To

All Members,
Women's Grievance redressal Committee,
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 12th August 2021 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

Agenda:

1. To review the activities of the cell for the academic year.
2. To discuss any changes required for the functioning of the cell.


Convener

Copy to:-

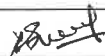




Convener
Member Secretary
All members of Women's Grievance redressal Committee.

Head
Department of Chemistry
The Oxford College of Engineering
Bangalore-68

Minutes of Meeting Women's Grievance redressal Committee

12th August 2021 at 10:00am

The Women's Grievance redressal Committee meeting of The Oxford College of Engineering was held on 12th August 2021 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Yashoda B S	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

Agenda:

1. To review the activities of the cell for the academic year.
2. To discuss any changes required for the functioning of the cell.

The following points were discussed during the meeting:

- The convenor directed the cell members to be vigilant against any act of sexual harassment.
- Discussed the areas in which sexual harassment issues may occur.
- Directed to work in accordance with the directives of the Honorable Supreme Court of India in safe guarding the safety, security and dignity of women.
- It was informed that no complaints of sexual harassment have been received from students during the academic year and the convenor concluded the meeting.

Decisions Taken:

- To give orientation about the cell to the students.
- The cell members decided to inform all HODs, staff and class in charges to report any matter of sexual harassment to the committee.


Convenor

Head
Department of Chemistry
The Oxford College of Engineering
Mangalore-68



Children's Education Society ®

THE OXFORD COLLEGE OF ENGINEERING

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080-30219601/02, Fax : 080-25730551,30219629,

Website: www.theoxford.edu Email : engprincipal@theoxford.edu

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REPORT ON

“INDUCTION PROGRAMME FOR THE B.E. & B-ARCH

1ST YEAR - PHASE 1”

FOR THE 2021-22 ADMITTED BATCH

The Oxford College of Engineering organized a one-week Induction Program for the fresh entrants to the **BE & B-Arch 1ST Year - 2021-22** batch students from **20.12.2021 to 24.12.2021**.

The induction program for newly admitted students was conducted offline with the AICTE Induction program policy. The induction program will be conducted every year before the commencement of the first semester classes as per VTU guidelines by the trained faculties.

The objective of the Induction program was to demystify the expectation of the students from the Intermediate level and to provide an adequate foundation in the Applied Science subjects and English which is limited to a moderate level so that students do not face any problems when the regular class commences. The objective of this SIP was to acclimatize the students to the new environment and get them acquainted with the institution culture.

The SIP-2021-22 was conducted in three different Seminar Hall in TOCE, New Building. As per the SIP Guidelines, all activities were included simultaneously to conduct the smooth running of the program.

The below mentioned topics were conducted through offline mode by the expert resource person as per the scheduled Time Table. There were **342** students attended the program. The academic and non-academic matters were also covered during the induction program.

The Principal, Deans, HODs and other college functionaries addressed and welcome the new students along with their parents. It served to provide space for telling the new students about the college, and their academic and student life.

Universal Human Values (UHV-1) was been conducted every day from 9.00am to 11.30am. and the UHV team could able to finish the Four Modules. **Module-1** Student Aspiration, Family Expectations, **Module-2** Gratitude, **Module-3** Self and Body and **Module-4** Peer Pressure.

“Rani Chennamma Pade” – A team of 17 Trained Women Cops visited the campus to create awareness about the crimes against women & children and self-defense.

Topic on Health Talk was ‘Take charge of your health’, where awareness on healthy lifestyle for adolescents was the main highlight.

The awareness on Sexual Harassment was also given with details of the POSH Act 2013, punishments like imprisonment and fines were discussed.

During Yoga session students were given an insight into the Yoga Culture in India by leading them through a practice session of various Yoga postures (Asanas) breathing exercises (Pranayama) and mindfulness (Meditation).

TOCE Faculty team contributes time, energy and expertise to help the students to develop and prosper their future career. TOCE Student's Alumni Association also addressed the First Year Students and shared their experience and knowledge about the present industrial requirements. The program was concluded successfully.

Induction programme coordinators would like to express their gratitude to the Management, the Principal, HOD's, all teaching, non-teaching, supporting staff and the students of first year course for their kind cooperation in this novel cause.

Induction Coordinators:

1. Dr. Tharaka Rami Reddy, HOD - MBA
2. Prof. Jessy Koshy, Assistant Professor, English Department
3. Dr. Shipra Bhati, Assistant Professor, Chemistry Department



**CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING**

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Induction Program for First Year Students: 2021-22

**BE & B-ARCH 1ST SEM 2021 -2022
Activities – 1st Semester (5 Days)**

ACT-ID	Description	Resource Persons/Facilitators	Mode of Conduction
ACT-1	Address by Principal	Dr. N Kannan	Offline
ACT-2	Leadership and Time Management Skills	1. Dr. Tharaka Rami Reddy HOD-MBA 2. Prof. Lakshmi Suneetha MBA Department	Offline
ACT-3	Lectures / Technical Talks by Eminent People on emerging areas of the respective branches	Concerned HOD, Class and Dept. Coordinators	Offline
ACT-4	Lectures / Technical Talks by Eminent People on Career Guidance & Scope of their branch	Concerned HOD, Class and Dept. Coordinators	Offline
ACT-5	Literary Activities / Creative Arts	Mr. Ashwathachari Mechanical Department	Offline
ACT-6	Universal Human Values	UHV Coordinators from all Departments	Offline
ACT-7	Life Skills – Communication, Attitude, Presentation	1. Prof. Nancy Johnson Placement Department 2. Prof. Jessy Koshy English Department	Offline
ACT-8	Soft Skills – Counseling, Motivational/Inspirational talks, personality building	Prof. Nancy Johnson Placement Department	Offline
ACT-9	Creative Practices & Innovations	1. Dr. Shipra Bhati Chemistry Department 2. Talents by Students	Offline
ACT-10	Awareness Program	1) “Rani Chennamma Pade” Team of 17 Women Police 2) Ms. Anupama T S Advocate 3) Prof. Shobha G AP, TCSN	Offline
ACT-11	Physical Health / Yoga - Common Activity for all students Experience Sharing –	Prof. Chennappa Gowda ISE Department Alumni Interaction (Department wise)	Physical activities, mild exercise Activities

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SCHEDULE FOR THE INDUCTION PROGRAM – (OFFLINE)					
BE & B-ARCH 1st SEM 2021 -2022					
20-12-2021 – 24-12-2021					
Seminar Hall- 6th Floor, New Building, Architecture Department					
Batch 3- ECE, EEE, BT, CIVIL, ME, MT					
DAY/DATE	9:00-11:30 AM	11:30-12:30 PM	LUNCH BREAK	1:30-2:30 PM	2:30-3:30 PM
DAY 1 20/12/2021	Address by Dr. N Kannan, Principal, TOCE (10:00-11.00am)	Talk by Eminent Person - Dr. Preeta Sharan (ECE)		Interaction With Class Teachers / Department / familiarization along with tour of college campus	
DAY 2 21/12/2021	UHV-1 (Student Aspiration, Family Expectations) - Prof. Madhusmitha Mishra (ISE)	Guidance on Academics - Dr. Kanagavalli (HOD, ISE)		Soft Skills-Stress Management Prof. Nancy Johnson (Placement)	
DAY 3 22/12/2021	UHV-1 (Gratitude) - Prof. Sahana A (MBA)	Awareness on Self Defense “Rani Chennamma Pade”		Proficiency Module-Language Session - Mr. Ashwathachari (ME)	Guidance on Examination - Dr. Mallikarjuna K (HOD, Maths)
DAY 4 23/12/2021	UHV-1 (Self and Body) - Prof. Jesy Janet Kumari (CSE)	Health Talk- Prof. Shobha G (The Oxford College of Nursing)		Talk by Eminent Person - Dr. Raju B R (HOD, AU)	
DAY 5 24/12/2021	UHV-1 (Peer Pressure) - Prof. Achutha J C (MCA)	Talk by Eminent Person Leadership & Time Management Skills- Prof. Lakshmi Suneetha (MBA)		Alumni Interaction (Department wise)	

PRINCIPAL



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SCHEDULE FOR THE INDUCTION PROGRAM – (OFFLINE)					
BE & B-ARCH 1st SEM 2021 -2022					
20-12-2021 – 24-12-2021					
Seminar Hall- 5th Floor, New Building, Architecture Department					
Batch 2- ISE, AI & ML, B. Arch.					
DAY/DATE	9:00-11:30 AM	11:30-12:30 PM	LUNCH BREAK	1:30-2:30 PM	2:30-3:30 PM
DAY 1 20/12/2021	Guidance on Academics- Dr. Surekha M (HOD, Chem.) (10:00-11.00 am)	Talk by Eminent Person- Prof. Kavitha K, Principal, TOSA		Interaction With Class Teachers / Department / familiarization along with tour of college campus	
DAY 2 21/12/2021	UHV-1 (Student Aspiration, Family Expectations)- Prof. N Jayaraj (ECE)	Address by Dr. N Kannan, Principal, TOCE		Talk by Eminent Person - Leadership and Time Management Skills- Prof. Lakshmi Suneetha (MBA)	Proficiency Module- Language Session- Mr. Ashwathachari (ME)
DAY 3 22/12/2021	UHV-1 (Gratitude) - Dr. Bhargav Ram Gowda (ECE)	Health Talk- Prof. Shobha G (The Oxford College of Nursing)		Talk by Eminent Person – Dr. Tharaka Rami Reddy (HOD, MBA)	Creative Practices / Literacy Activities (Talent by students)
DAY 4 23/12/2021	Awareness and Prevention- Sexual Harassment Ms. Anupama T S (Advocate) (9.00-10.00 am)	UHV-1 (Self and Body)- Prof. Resna S R (EEE) (10.00-12.30 pm)		Creative Practices / Literacy Activities (Talent by students)	Communication Skills Prof. Jessy Koshy (English)
DAY 5 24/12/2021	UHV-1 (Peer Pressure) - Prof. Sahana (MBA) Soft Skills-Stress Management Prof. Nancy Johnson (Placement)	Awareness on Self Defense “Rani Chennamma Pade”		Alumni Interaction (Department wise)	

PRINCIPAL



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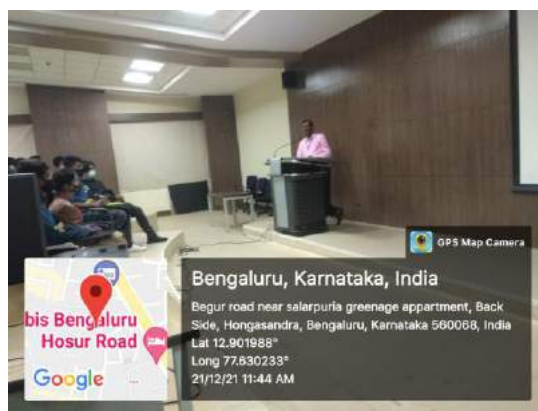
SCHEDULE FOR THE INDUCTION PROGRAM – (OFFLINE) BE & B-ARCH 1st SEM 2021 -2022 20-12-2021 – 24-12-2021					
Seminar Hall- 3rd Floor, New Building, CSE Department Batch 1- CSE					
DAY/DATE	9:00-11:30 AM	11:30-12:30 PM	LUNCH BREAK	1:30-2:30 PM	2:30-3:30 PM
DAY 1 20/12/2021	Talk by Eminent Person - Leadership and Time Management Skills - Prof. Lakshmi Suneetha (MBA) (10:00-11.00 AM)	Talk by Eminent Person - Dr. Bindu Madhavi, (HOD, AI & ML)		Interaction With Class Teachers / Department / familiarization along with tour of college campus	
DAY 2 21/12/2021	UHV-1 (Student Aspiration, Family Expectations) - Prof. Sumitha T L (EEE)	Guidance on Examination - Dr. Mallikarjuna K (HOD, Maths)		Talk by Eminent Person - Dr. Tharaka Rami Reddy (HOD, MBA)	Yoga Session Prof. Chennappa Gowda (ISE)
DAY 3 22/12/2021	UHV-1 (Gratitude) - Prof. Nithika Bhasi (ECE)	Talk by Eminent Person – Dr. Preeta Sharan (ECE)		Soft Skills-Stress Management – Prof. Nancy Johnson (Placement)	Awareness on Self Defense “Rani Chennamma Pade”
DAY 4 23/12/2021	UHV-1 (Self and Body) - Prof. Lavanya B (Maths)	Address by Dr. N Kannan, Principal, TOCE		Guidance on Academics - Dr. CH Naidu (HOD, CSE)	Proficiency Module- Language Session Mr. Ashwathachari (ME)
DAY 5 24/12/2021	UHV-1 (Peer Pressure) - Prof. Divakar R (BT)	Address by Dr. N Kannan, Principal, TOCE		Alumni Interaction (Department wise)	

PRINCIPAL

The details of various events that were conducted in the Student Induction Program (SIP-2021-22) are as follows:

ADDRESS BY PRINCIPAL

Dr. N Kannan, Principal, TOCE has addressed the students about role and responsibility of engineers and importance of communication and technology. Sir has also given a brief introduction of the college and its culture and also enlightened the importance of a student's life, Punctuality, Enthusiasm, Courage to face the consequences in difficult times. Sir shared the guidance for achieving the Goal, with his experience he explained how his students got clear the UPSC exams. Principal has also given tips to the students to become responsible and good citizen of India.



Dr. N Kannan, Principal, TOCE, Addressing the gathering

Prof. Kavitha K, Principal TOSA has given an insight about her department. Architecture is not merely a profession, but a career which would improve the students' skills not just academically, but also enhance their creative thinking abilities. It's a field of study which will constantly motivate to dream bigger, sustainably and deliver satisfying outcomes. It will enhance the skills to think, evaluate, visualize, and implement within constraints.



Interaction by Architecture Department, Prof. Kavitha K, Principal, TOSA

TALK BY EMINENT PERSON

During the session Lectures and Technical Talks by Eminent People on emerging areas of the respective branches were handled by concerned HOD, Department Coordinators and subject teachers. Guidance on Academics were done by the HODs of the Engineering Branches. Lectures and Technical Talks by Eminent People on Career Guidance and Scope of their branch were shared by the concerned department coordinators and placement department too.

Guidance on Examination was delivered by Dr. Mallikarjuna K, HOD Maths. He has explained the OBE and CBCS followed for the course by VTU.



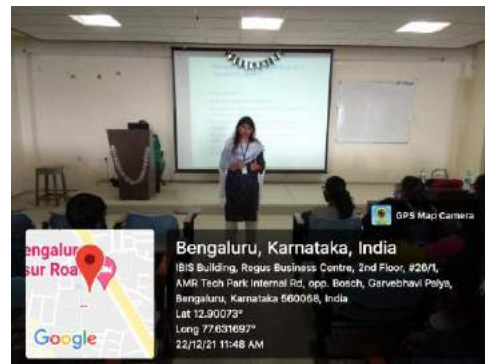
Dr. Tharaka Rami Reddy, HOD-MBA



Dr. R Kanakavalli, HOD-ISE



Dr. Mallikarjuna K, HOD-Maths



Dr. Preetha Sharan, Professor, ECE



Dr. Tharaka Rami Reddy, HOD-MBA



Dr. CH Naidu, HOD-CSE



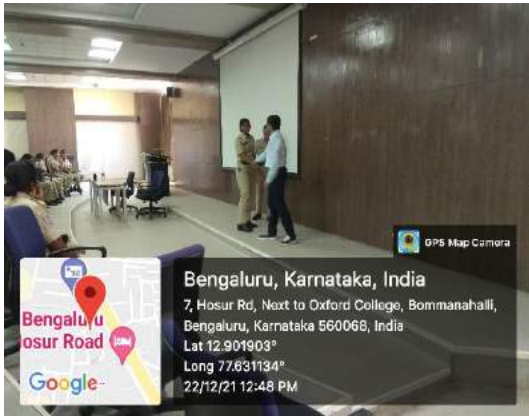
Dr. Raju B R, HOD-AU



Prof. Lakshmi Suneetha, AP, MBA

SELF-DEFENSE AWARENESS PROGRAMME:

“Self-Defense Awareness Programme” were organized during Student Induction Programme (SIP 2021-22) on 22/12/2021 and 24/12/2021. “Rani Chennamma Pade” visited campus to create awareness about the crimes against women & children and self-defense. “Rani Chennamma Pade”- stands for ‘**By Women, For Women, Of Women**’ The team educated and trained the first-year students about basic self-defense techniques. They also explained about women & child-related laws - POCSO, NDPS Act, Narcotic Drugs and Psychotropic Substances (NDPS) Act, usage of social media and trending cybercrimes etc. The team gave knowledge about punishment, imprisonment, fine for different crimes as per the acts such as teasing, unwanted dialogues, unwanted looks etc. Details of various safety apps were given and police emergency numbers were shared for immediate contact during the time of need. Principal Dr. N. Kannan facilitated the team by presenting a memento and an appreciation letter. The programme was very useful for the students, and was very much appreciated.

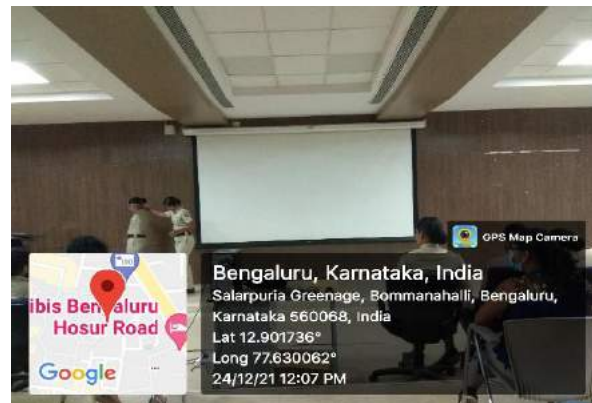


Day-1, Session-I: Demonstration of basic self-defense techniques and awareness by
“Rani Chennamma Pade”





Day-1, Session-II: Demonstration of basic self-defense techniques and awareness by “Rani Chennamma Pade”





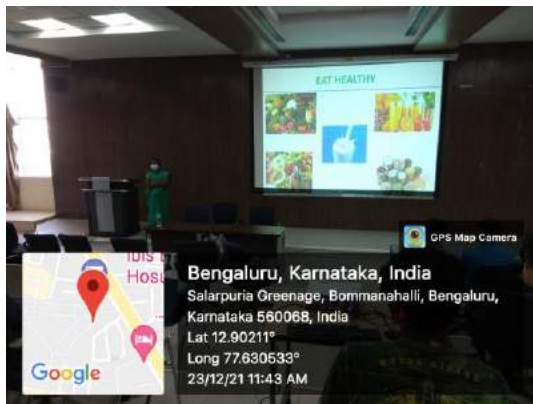
Day-2, Session-III: Demonstration of basic self-defense techniques and awareness by
“Rani Chennamma Pade”



Felicitation of “Rani Chennamma Pade” by Dr. N Kannan, Principal, TOCE

HEALTH TALK:

Topic on Health Talk was 'Take charge of your health', where awareness on healthy lifestyle for adolescents was the main highlight. The body needs energy to function and grow. Calories from food and drinks gives that energy. Think of food as energy to charge up one's battery for the day. Throughout the day, a person use energy from the battery to think and move, so every human being needs to eat and drink to stay powered up. Balancing the energy, on needs to take in through food and beverages with the energy one uses for growth, activity, and daily living is called "energy balance." Energy balance may help everyone stay a healthy weight.



Prof. Shobha G, TOCN

SEXUAL HARASSMENT:

Ms. Anupama T S, Advocate, gave the awareness on Prevention of Sexual Harassment (POSH) Act 2013, An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Whereas sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

The Supreme Court has defined sexual harassment in its order as any unwelcome, sexually determined physical, verbal, or non-verbal act against any women.



Ms. Anupama T S, Advocate

UHV SESSIONS:

Universal Human Values (UHV-1) was been conducted every day from 9.00am to 11.30am and the UHV team could able to finish the Four Modules. **Module-1** Student Aspiration, Family Expectations, **Module-2** Gratitude, **Module-3** Self and Body and **Module-4** Peer Pressure. The students were given insights about Universal Human Values apart from other co-curricular and extra-curricular activities. During this program, the students came out of without hesitation and it was the best platform for the students to interact with the faculty members and to build strong relationships with them.



Prof. N Jayaraj, AP, ECE



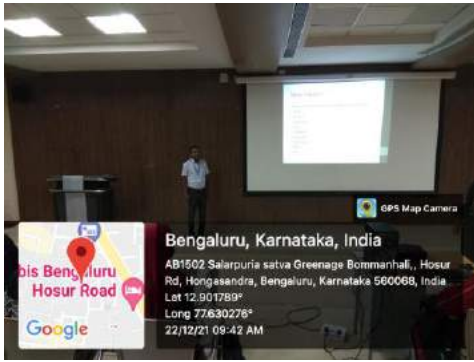
Prof. Madhusmitha Mishra, AP, ISE



Prof. T L Sumitha, AP, EEE



Prof. Nithika Bhasi, AP, ECE



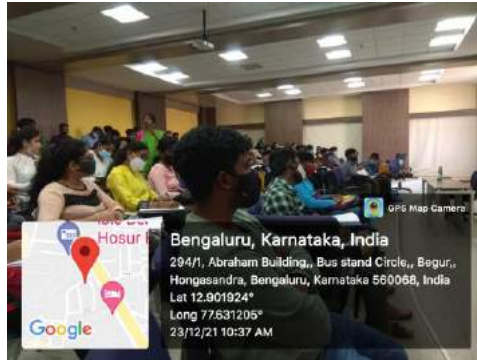
Dr. Bhargav Ram Gowda, Assoc. Prof., ECE



Prof. Sahana A, AP, MBA



Prof. Lavanya B, AP, Maths



Prof. Jesy Janet Kumari, AP, CSE



Prof. Resna S R, AP, EEE



Prof. Divakar R, AP, BT



Prof. Achutha J C, AP, MCA



Prof. Sahana A, AP, MBA

SOFT SKILLS – STRESS MANAGEMENT:

The main highlights of the session were – various types of stress faced by teenagers, stress relaxation therapy and different stress management techniques. The session had lots of Games, Activities and Role plays

The life of a student can be a stressful one. Factors such as homework, social life, perceived parental pressure and never-ending workloads all generate stress. Extra-curricular activities help students build confidence, explore hobbies, and develop values such as teamwork and responsibility.

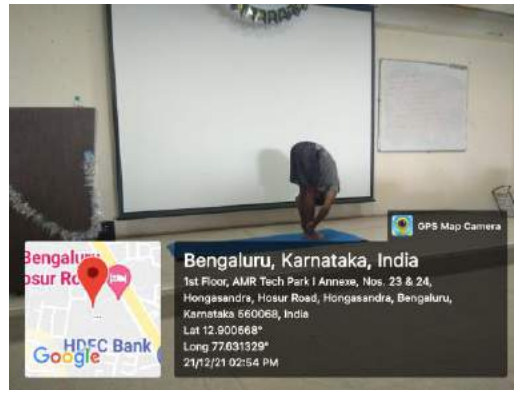
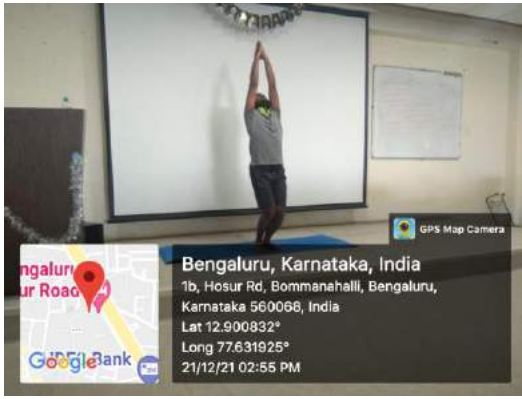
The ability to distinguish between choice and needs plays a vital role in the life of students. The session focused on techniques the students can use while taking decisions about their college life and career. This would help students focus not just on their curriculum but also on their extracurricular activities leading to a less stressful journey. Emphasis was laid on the stress is generated by oneself and it can be controlled by oneself. Building confidence was another foundation laid during this session via role play activities which helped remove the element of fear from the student's minds, the main prominence was focused on the motto "Fake it till you make it".



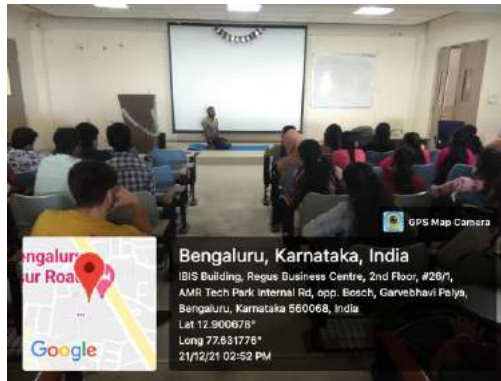
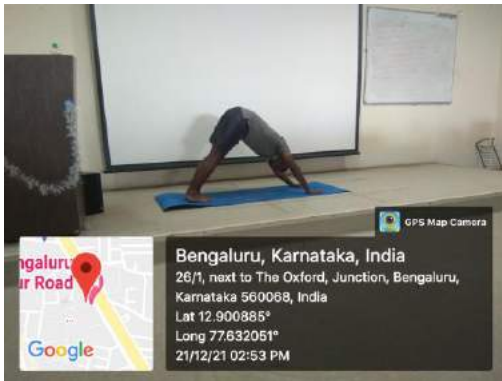
Prof. Nancy Johnson, Placement Head, TOEI

YOGA SESSION:

During Yoga session students were given an insight into the Yoga Culture in India by leading them through a practice session of various Yoga postures (Asanas) breathing exercises (Pranayama) and mindfulness (Meditation). Students were also introduced to various yogic concepts through a brief lecture session to encourage the students to take up the practice of yoga in order to improve their mental health, reduce stress and increase relaxation.



Yoga session for students by Prof. Chennappa Gowda, AP, ISE



PROFICIENCY MODULE – LANGUAGE SESSION

Proficiency is measured in terms of receptive and expressive language skills, syntax, vocabulary, semantics, and other areas that demonstrate language abilities. There are four domains to language proficiency: reading, writing, speaking, and listening. In the session Mr. Ashwathachari has touched upon the Kannada Literary and the history of the origin of Kannada.



Interaction by Mr. Ashwathachari, Lab Instructor, ME Department

ALUMNI INTERACTION:

TOCE Student's Alumni Association also addressed the First Year Students and shared their experience and knowledge about the present industrial requirements. Alumni also interacted with the students and gave motivational talk regarding preparing for higher studies and placements. Students asked many questions regarding placements and the alumni shared their views.



Interaction by Alumni

