



**CHILDREN'S EDUCATION SOCIETY (Regd.)**  
**THE OXFORD COLLEGE OF ENGINEERING**

(Recognised by the Govt. of Karnataka. Affiliated to Visvesvaraya Technological University, Belagavi.  
Approved by A.I.C.T.E. New Delhi.  
Recognised by UGC Under Section 2(f)  
Bommanahalli, Hosur Road, Bangalore - 560 068.  
Ph: 080-61754601/602, Fax: 080 - 25730551  
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/AACAD/48/2021-22/158

Date: 25-08-2021

**OFFICE ORDER**

**ANTI-RAGGING COMMITTEE**

Anti-ragging Committee has been reconstituted on August 25<sup>th</sup> 2021 with the following members.

S.No	Name of the Member	Position	Status	Contact Number
1	Dr.N.Kannan	Principal	Chairman	080-61754604
2	Dr. Mallikarjun	HOD-Maths	Member Secretary	080-61754612
3	Dr.Manjunath B K	HOD-BT	Member	080-61754611
4	Dr.R.Kanagavalli	HOD-ISE	Member	080-617546
5	Dr.Manju Devi	HOD-ECE	Member	080-61754610
6	Dr.R.Ch.A.Naidu	HOD-CSE	Member	080-61754648
7	Dr.Bharath V S	HOD-EEE	Member	080-61754608
8	Dr.Madhu Sudhan Reddy	HOD-ME	Member	080-61754609
9	Dr.Manjula C	HOD-MT	Member	080-61754651
10	Dr.T.S. Malleshiah	HOD-Civil	Member	080-61754646
11	Dr.Shashidhar	HOD-MCA	Member	080-61754650
12	Dr.Raju B R	HOD-AUTO	Member	080-61754606
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	080-61754605
14	Abdul Kaddar	HOD-Physics	Member	080-61754613
15	Mr.Muneesh	Administrator	Member	080-61754608
16	Dr.Elsamma Thomas	Chief Warden	Member	080-61754654
17	Mr.Mahesh	PED	Member	080-61754601
18	Station House Officer	Madiwala Police Station	Member	080-22942568
19	Student Representative	UG Programme	Member	-
20	Student Representative	PG Programme	Member	-

Copy to:

1. The Chairman, The Oxford Educational Institutions
2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal

**PRINCIPAL**  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangaluru-560 068



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No.TOCE/AACAD/48/2021-22/159

Date: 25-08-2021

**OFFICE ORDER**

**ANTI-RAGGING SQUAD COMMITTEE**

Anti-ragging Squad Committee has been reconstituted on August 25<sup>th</sup> 2021 with the following members.

S.No	Name of the Member	Position	Status	Contact Number
1	Dr. Mallikarjun	HOD-Maths	Member Secretary	080-61754612
2	Dr.Manjunath B K	HOD-BT	Member	080-61754611
3	Dr.R.Kanagavalli	HOD-ISE	Member	080-617546
4	Dr.Manju Devi	HOD-ECE	Member	080-61754610
5	Dr.R.Ch.A.Naidu	HOD-CSE	Member	080-61754648
6	Dr.Bharath V S	HOD-EEE	Member	080-61754608
7	Dr.Madhu Sudhan Reddy	HOD-ME	Member	080-61754609
8	Dr.Manjula C	HOD-MT	Member	080-61754651
9	Dr.T.S. Malleshiah	HOD-Civil	Member	080-61754646
10	Dr.Shashidhar	HOD-MCA	Member	080-61754650
11	Dr.Raju B R	HOD-AUTO	Member	080-61754606
12	Dr.Taraka Ram Reddy	HOD-MBA	Member	080-61754605
13	Abdul Kaddar	HOD-Physics	Member	080-61754613
14	Dr.Elsamma Thomas	Chief Warden	Member	080-61754654
15	Mr.Mahesh	PED	Member	080-61754601

Copy to:

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2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal

**PRINCIPAL**

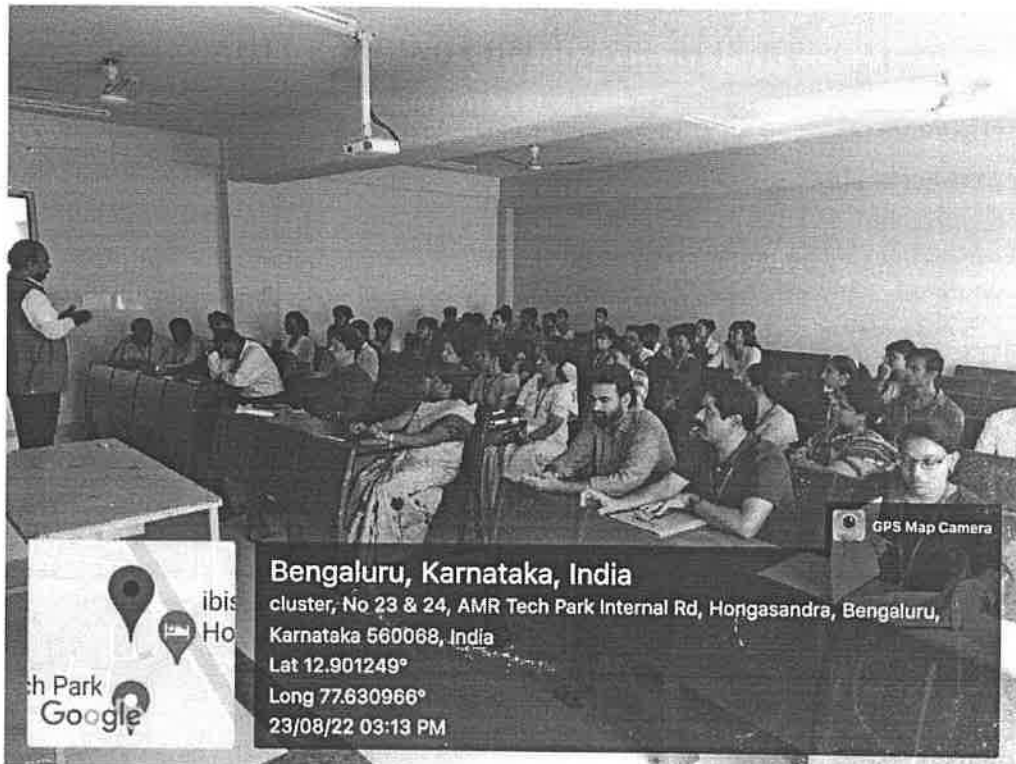
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
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## **ANTI-RAGGING COMMITTEE REPORT 2021-2022**

- The Oxford College of Engineering ensures that congenial and pleasing environment is given to the fresher's. It follows the policy of zero tolerance towards ragging. To achieve this objective Anti-Ragging Committee has been formed as per UGC regulations 2009.
- The committee meetings for the academic year were scheduled and conducted are shown below with student representatives in anti-ragging committee.
- The main objective of the meetings is to ensure ragging free campus and college by prohibiting, preventing and eliminating the scourge of ragging. Maintain amicable relations among students and faculties. Punishing those who indulge in ragging.
- Awareness on all acts of violence, physical or mental between two or more senior and juniors students is explained by secretary of the committee.





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- Posters, Rules and regulations of Anti ragging are put up in and around the College area like Notice Board, Departments, Common room, Canteen, Library and Hostels etc to generate awareness amongst Students on Anti-Ragging.
- Patrolling of Common areas like hostels, cafeteria were visited by faculties and committees members to see no Ragging.
- For this academic year ARC have not received any anti-ragging complaints from the students in the collage as well as in hostel.

  
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No.TOCE/EST/06/2021-22/141

Date: 02/09/2021

**Circular**

To

All Members,  
Anti-Ragging Committee,  
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 6<sup>th</sup> September 2021 at 11:00 am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meeting will be as follows:

**AGENDA:**

1. Objectives of reconstitution of Anti-Ragging Committee.
2. To review and understand the cases of ragging if any.
3. Role of members if any such incidents happen.

Copy to:-

Chairman.  
All members of Anti-Ragging Committee.

Principal 02/09/21

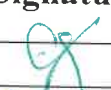




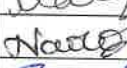
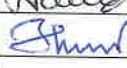

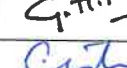






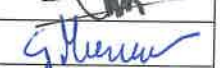
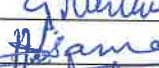
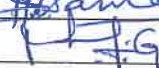

**PRINCIPAL**

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068

**Minutes of Meeting Anti-Ragging  
Committee**

6<sup>th</sup> September 2021 at 11:00am

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 6<sup>th</sup> September 2021 at 11:00am in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr. Mallikarjun	HOD-Maths	Member Secretary	
3	Dr. Manjunath B K	HOD-BT	Member	
4	Dr. R. Kanagavalli	HOD-ISE	Member	
5	Dr. Manju Devi	HOD-ECE	Member	
6	Dr. R. Ch. A. Naidu	HOD-CSE	Member	
7	Dr. Bharath V S	HOD-EEE	Member	
8	Dr. Madhu Sudhan Reddy	HOD-ME	Member	
9	Dr. Manjula C	HOD-MT	Member	
10	Dr. T. S. Malleshiah	HOD-Civil	Member	
11	Dr. Shashidhar	HOD-MCA	Member	
12	Dr. Raju B R	HOD-AUTO	Member	
13	Dr. Taraka Ram Reddy	HOD-MBA	Member	
14	Abdul Kaddar	HOD-Physics	Member	
15	Mr. Muneesh	Administrator	Member	
16	Dr. Elsamma Thomas	Chief Warden	Member	
17	Mr. Mahesh	PED	Member	
18	Station House Officer	Madiwala Police Station	Member	
19	Student Representative	UG Programme	Member	
20	Student Representative	PG Programme	Member	

Agenda:

1. Objectives of reconstitution of Anti-Ragging Committee.
2. To review and understand the cases of ragging if any.
3. Role of members if any such incidents happen.

**ANTI-RAGGING COMMITTEE**

2021-2022

ielagavi.

Sl.No	USN of student	Name of the Student	Department
1	1OX20CS042	Govardhan Reddy	CSE
2	1OX20EC007	B INDRASENA REDDY	ECE
3	1OX20EE013	Pooja.V	ISE
4	1OX18EE009	Thriguneswari	EEE
5	1OX21AI004	Chetan M	AIML
6	1OX21AI022	Namitha G Gowda	AIML
7	1OX20MT004	PRAJWAL.C SHETTY	MT
8	1OX21CV001	YASIR AHMED	CIVIL
9	1OX20EE011	Mounashree.s	EEE
10	1OX21CV003	ADHISH N	<del>CV</del> CV
11	1OX21ME013	PRITHVI REJI	ME
12	1OX21BA063	SHALINI N	MBA
13	1OX21MC100	SURAKSHA	MCA
14	1OX18BT046	VILAS RAO SHINDE	BT



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### ANTI-RAGGING COMMITTEE

Sl.No	USN of studen	Name of the Student	Department	Signature
01	10X20EE013	Pooja. V	EEE	Pooja.V
02	10X20BT001	Abhishek.P	BT	Abhishek
03	10X20BT019	S.Sivarakshana	B.T	S. (Hostel)
04	10X21IS078	Pranav.G.D	F.C	Pranav.G.D
05	10X21IS080	Princy Singh	ISE	Princy
06	10X21EE009	Chithra Shree M	EEE	Chithra
07	10X21CV011	Muneeb Ah.	C.V	Muneeb
08	10X21IS006	ABDUL RAZAQ	ISE	Razvan
09	10X21ME005	Kushavand	ME	Kushavand
10	10X21ME003	Prithvi	ME	Prithvi
11	10X20IS009	AIFAHAD.A	ISE	Aifa
12	10X20TS023	Christo Roy	ISE	Christo
13	10X21ME402	Rajwalakumar	ME	Rajwalakumar
14	10X20EC007	B.Indrasena	ECF	B.Indrasena
15	10X20CS110	SAE GOKU	CSE	Sae Gokul
16	10X20CS143	VENKATACHARI	CSE	Venkat.G
17	10X21EC050	Nagesh(Hostel)	FCE	Nagesh
18	10X21EC067	Rudhikumar R	ECE	Rudhikumar R
19	10X21MT410	Manthan Jodav	MT	Manthan
20	10X21IS018	Anadhana kumar	ISE	Anadhana
21	10X21EC106	Vinila M	FCE	Vinila.M
22	10X21EC005	Navyashree V	ECE	Navyashree
23	10X21CS043	DEEPTHI RAO	CSE	Deepthi
24	10X21CS123	SAHANA R	CSE	Sahana R
25	10X21CS077	Madhumitha V	CSE	Madhumitha
26	10X21CC164	Vignesh P	CSE	Vignesh
27	10X21CV012	Narvateja CP	CV	Narvateja
28	10X21CS061	K.PRATHIK	CSE	Prathik
29	10X21CS026	Devi	CSE	Devi
30	10X21BT016	Ravanya SM	BT	Ravanya
31	10X21BT024	Netha	BT	Netha
32	10X21A1004	Chetan M	AIGML	Chetan
33	10X21A1024	Nihalika.	AIGML	Nihalika

PRINCIPAL





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No.TOCE/EST/06/2021-22/178

Date: 01/02/2022

**Circular**

To

All Members,  
Anti-Ragging Committee,  
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 4<sup>th</sup> February 2022 at 2:00 pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**AGENDA:**

1. To review and understand the cases of ragging if any.
2. Analysis of functioning of the cell.
3. Feedback from mentors.

Copy to:-

Chairman.  
All members of Anti-Ragging Committee.



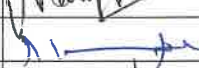
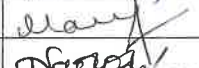
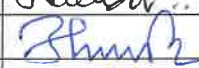
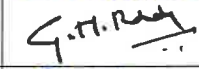




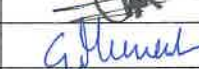
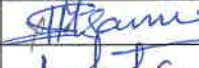







  
Principal

**PRINCIPAL**  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 068

## Minutes of Meeting Anti-Ragging Committee

4<sup>th</sup> February 2022 at 2:00pm

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 4<sup>th</sup> February 2022 at 2:00pm in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr. Mallikarjun	HOD-Maths	Member Secretary	
3	Dr.Manjunath B K	HOD-BT	Member	
4	Dr.R.Kanagavalli	HOD-ISE	Member	
5	Dr.Manju Devi	HOD-ECE	Member	
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10	Dr.T.S. Malleshiah	HOD-Civil	Member	
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12	Dr.Raju B R	HOD-AUTO	Member	
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	
14	AbdulKaddar	HOD-Physics	Member	
15	Mr.Muneesh	Administrator	Member	
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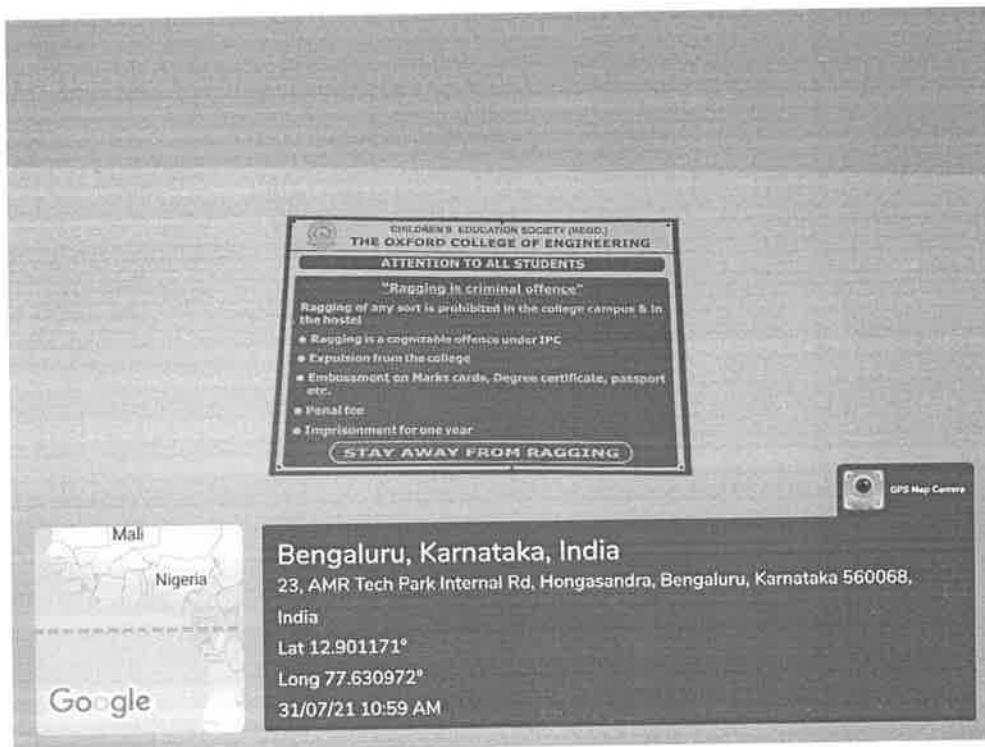
### Agenda:

1. To review and understand the cases of ragging if any.
2. Analysis of functioning of the cell.
3. Feedback from mentors.

## Geo-tagged Photograph of Display of Boards for Anti-Ragging - Building wise:



1. Display of Boards for Anti-Ragging in the Reception



2. Display of Boards for Anti-Ragging in the Office



### 3. Display of Boards for Anti-Ragging in the Placement Cell



### 4. Display of Boards for Anti-Ragging in the Department of Computer Science and Engineering



5. Display of Boards for Anti-Ragging in the Department of Information Science and Engineering



6(a). Display of Boards for Anti-Ragging in the Department of Electronics and Communication Engineering





7. Display of Boards for Anti-Ragging in the Department of Electrical and Electronics Engineering



8(a). Display of Boards for Anti-Ragging in the Department of Mechanical Engineering



8(b). Display of Boards for Anti-Ragging in the Department of Mechanical Engineering

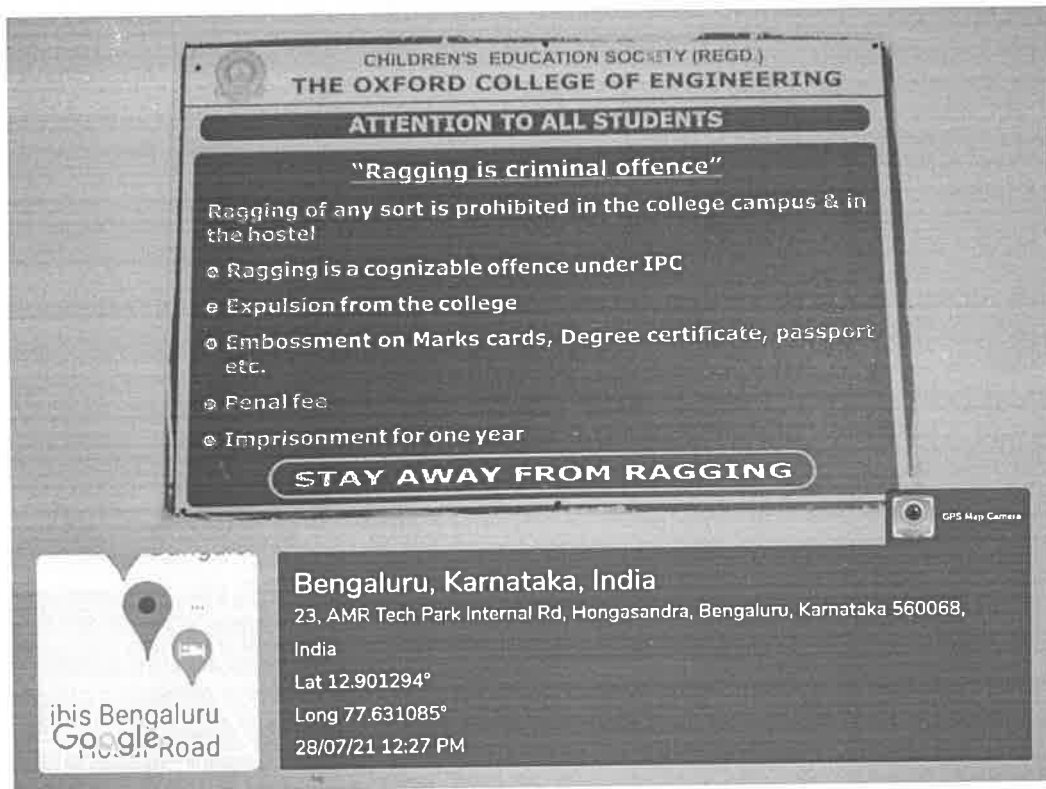


9. Display of Boards for Anti-Ragging in the Department of Civil Engineering

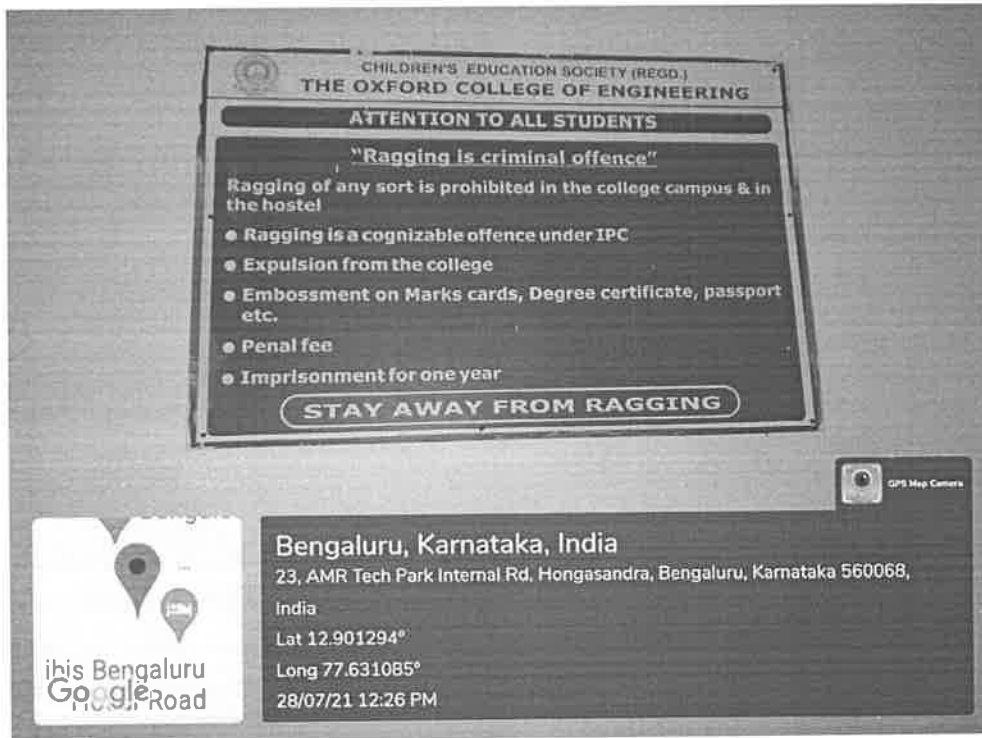




10. Display of Boards for Anti-Ragging in the Department of Bio-Technology



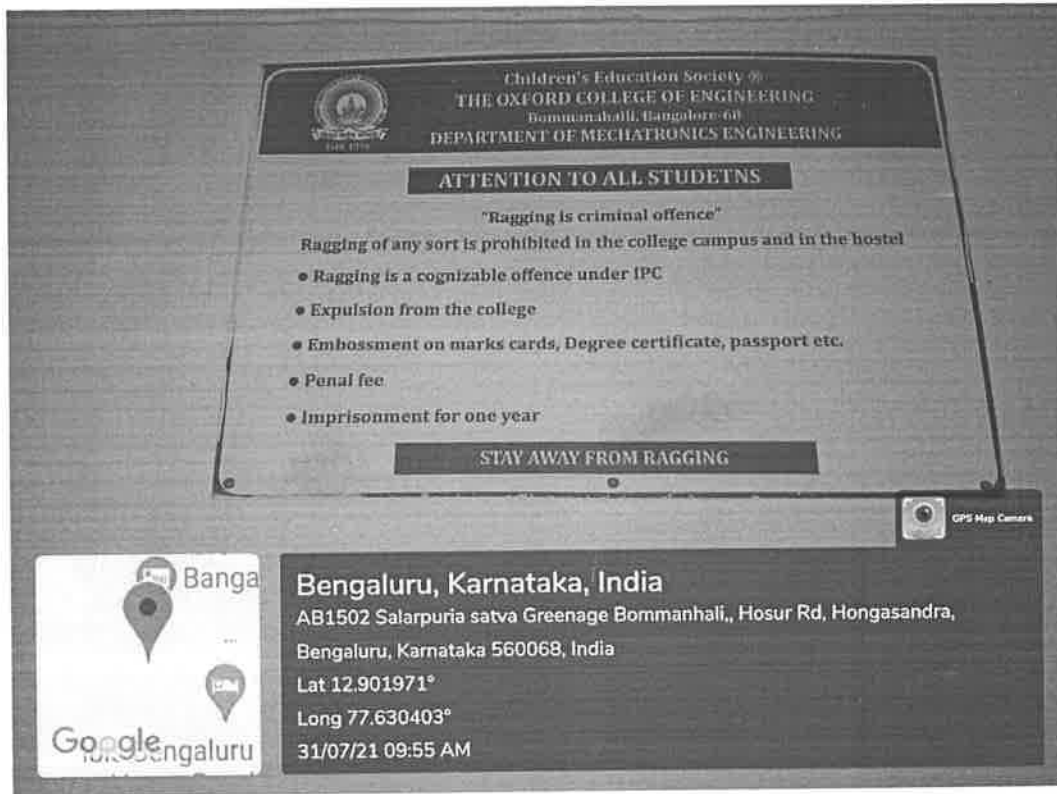
11(a). Display of Boards for Anti-Ragging in the Department of Automobile Engineering



11(b). Display of Boards for Anti-Ragging in the Department of Automobile Engineering



12(a). Display of Boards for Anti-Ragging in the Department of Mechatronics



12(b). Display of Boards for Anti-Ragging in the Department of Mechatronics



12(c). Display of Boards for Anti-Ragging in the Department of Mechatronics



12(d). Display of Boards for Anti-Ragging in the Department of Mechatronics



13(a). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(b). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(c). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



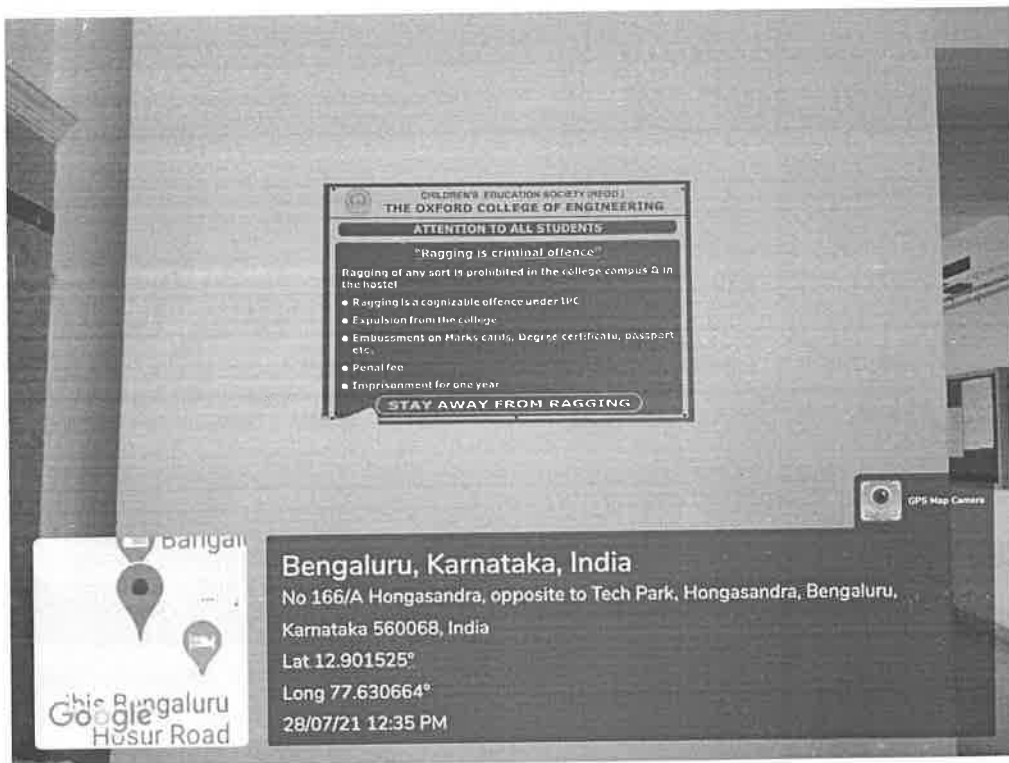
13(d). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(e). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(f). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(g). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



13(h). Display of Boards for Anti-Ragging in the Department of Basic Science and Humanities



14. Display of Boards for Anti-Ragging in the Department of MCA





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TOCE/AACAD/48/2021-22/152

Date: 09-08-2021

**OFFICE ORDER**

**GRIEVANCE REDRESSAL COMMITTEE**

Grievance Redressal Committee has been reconstituted on August 9<sup>th</sup> 2021 with the following members.

SI.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	Naidu..
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.MadhuSudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Warden	Member	

Copy to:

1. The Chairman, The Oxford Educational Institutions
2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

Principal

PRINCIPAL  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068



**CHILDREN'S EDUCATION SOCIETY (Regd.)  
THE OXFORD COLLEGE OF ENGINEERING**

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Approved by A.I.C.T.E. New Delhi.  
Recognised by UGC Under Section 2(f)  
Bommanahalli, Hosur Road, Bangalore - 560 068.  
Ph: 080-61754601/602, Fax: 080 - 25730551  
E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

**TOCE/EST/06/2021-22/139**  
Circular

Date: 02/08/2021

To

All Members,  
Grievance Redressal Committee,  
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Meeting Sir/Madam,

A meeting of Grievance Redressal Committee, the Oxford College of Engineering will be held on 5<sup>th</sup> August 2021 at 11:00 am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. Objectives of reconstitution of Grievance Redressal Committee.
2. Role of members.
3. Review of Grievances recorded.

  
Principal

PRINCIPAL

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068




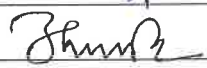
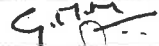

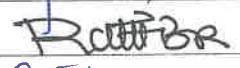


Copy to:-

Chairperson.  
All members of Grievance Redressal Committee.

## Minutes of Meeting Grievance Redressal Committee

5<sup>th</sup> August 2021 at 11:00 am

The Grievance Redressal Committee meeting of The Oxford College of Engineering was held on 5<sup>th</sup> August 2021 at 11:00am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.MadhuSudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Warden	Member	

### Agenda:

1. Objectives of reconstitution of Grievance redressal Committee.
2. Role of members.
3. Review of Grievances recorded.

The following points were discussed during the meeting:


1. Chairperson welcomed all the committee members and explained about the objectives of Grievance Redressal committee.
2. Chairperson discussed the roles of members and the way to handle if any cases arise and to take immediate action for the grievances of students.
3. It is observed that no grievances were reported.

Decisions Taken:

- To create awareness among students about the objectives of forming Grievance Redressal Cell.
- To register the grievances if any, through college website portal.

Action Taken:

- An awareness session was given to students on the objectives of Grievance Redressal Cell.
- To ensure TOCE as Grievance free campus.

  
Principal

**PRINCIPAL**  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 068



**CHILDREN'S EDUCATION SOCIETY (Regd.)**  
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E-mail: engprinciplak@theoxford.edu Web: www.theoxfordengg.org

**TOCE/EST/06/2021-22/168 Circular**

Date: 02/11/2021

To

All Members,  
Grievance Redressal Committee,  
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 5<sup>th</sup> November 2021 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. To review and discuss the grievance cases if any.
2. To educate students about self-defense and provide awareness.

**Copy to:-**

**Chairperson.**  
**All members of Grievance Redressal Committee.**

Principal 02/11/21




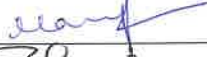

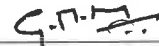
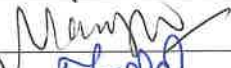


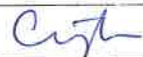


**PRINCIPAL**

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068

## Minutes of Meeting Grievance redressal Committee

5<sup>th</sup> November 2021 at 02:00pm

The Grievance Redressal Committee meeting of The Oxford College of Engineering was held on 5<sup>th</sup> November 2021 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.MadhuSudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Warden	Member	

### Agenda:

1. To review and discuss the grievance cases if any.
2. To educate students about self-defense and provide awareness.

The following points were discussed during the meeting:

- The mechanism of redressal of grievances was discussed.
- Chairperson discussed about the need of educating students on self defense and planned to schedule an awareness session on the same.
- It is observed that no grievances were reported.

### Decisions Taken:

- To provide a self-defense awareness session for first year students.

### Action Taken:

- A self-defense awareness session was scheduled for first year students on 22<sup>nd</sup> and 24<sup>th</sup> December 2021 by Rani Chennamma Pade.

Principal

**PRINCIPAL**  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 088



**CHILDREN'S EDUCATION SOCIETY (Regd.)  
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E-mail: engprinciplpal@theoxford.edu Web: www.theoxfordengg.org

**TOCE/EST/06/2021-22/182** Circular

Date: 07/02/2022

To

All Members,  
Grievance Redressal Committee,  
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 10<sup>th</sup> February 2022 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. Time bond redressal of grievances received if any.
2. To make students aware about the objectives of Grievance Redressal Cell.

**Principal**

**PRINCIPAL**

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068

**Copy to:-**

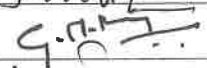
**Chairperson.**

**All members of Grievance Redressal Committee.**

## Minutes of Meeting Grievance Redressal Committee

10<sup>th</sup> February 2022 at 10:00 am

The Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 10<sup>th</sup> February 2022 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr. Ellsamma Thomas	Hostel Warden	Member	

### Agenda:

1. Time bound redressal of grievances received if any.
2. To make students aware about the objectives of Grievance Redressal Cell.

The following points were discussed during the meeting:

- The mechanism of redressal of grievances was discussed.
- It is observed that no grievances were reported.

### Decisions Taken:

- To provide an awareness session for first year students about the objectives of Grievance Redressal Cell and to inform the students to register their grievances online through college website portal.

### Action Taken:

- An awareness session was given to first year students regarding the objectives of Grievance Redressal Cell and how to register their grievances online through college website.
- Two self defense awareness programs were conducted during student induction program 2021-22 on 22<sup>nd</sup> and 24<sup>th</sup> December 2021 by Rani Chennamma Pade about the crimes against Women and Children and self-defense.

Principal

PRINCIPAL

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 068





Children's Education Society ®  
THE OXFORD COLLEGE OF ENGINEERING  
Hosur Road, Bommanahalli, Bengaluru-560 068  
080-30219601/02, Fax :080-25730551,30219629,

Website:www.theoxfordengg.org Email :engprincipal@theoxford.edu

(Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

TOCE/EST/06/2021-22/198 Circular

Date: 02/05/2022

To

All Members,  
Grievance Redressal Committee,  
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 6<sup>th</sup> May 2022 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. To review and understand the cases if any.
2. To discuss about securities in campus and hostel.

**Copy to:-**

**Chairperson.**  
**All members of Grievance Redressal Committee.**

**Principal**

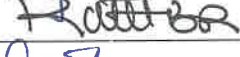
**PRINCIPAL**

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 068

## Minutes of Meeting Grievance Redressal Committee

6<sup>th</sup> May 2022 at 11:00 am

The Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 6<sup>th</sup> May 2022 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Gurumurthy S	Chief Warden	Member	
12	Dr. Ellsamma Thomas	Hostel Warden	Member	

### Agenda:

1. To review and understand the cases if any.
2. To discuss about securities in campus and hostel.

The following points were discussed during the meeting:

- Time bond redressal of grievances received if any.
- Securities in campus and hostel to avoid misconduct were discussed.

### Decisions Taken:

- To take action for providing securities in campus and hostel to avoid misconduct.

### Action Taken:

- To ensure security in hostel and campus to avoid misconduct.

  
Principal  
PRINCIPAL

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 068









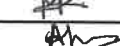
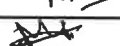





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 E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

### GRIEVANCE REDRESSAL COMMITTEE (2021-2022)

Sl.No	USN of student	Name of the Student	Department	Signature
01	10X21CV012	Namratha C.P	Civil Engineering	Namratha
02	10X21CV011	Muneeb Ah.	Civil Engineering	Muneeb
03	10X21BA023	Karthik N	MBA	Karthik
04	10X20EE015	Rakshitha S.	Electrical & Electronics	Rakshitha
05	10X20EE013	Pooja V	Electrical & Electronics	Pooja V
06	10X20EE011	Mounashree S	Electrical & Electronics	Mounashree
07	10X20MT002	Mad. Malhan P	MTE	Mad. Malhan
08	10X20MT003	Pragya R Rao	MTE	Pragya
09	10X20MT004	Pragya Chetty	MTE	Pragya
10	10X20BT009	Geethima	BT	Geethima
11	10X20BT032	Vishva	BT	Vishva
12	10X20ISE033	Harshitha K	I SE	Harshitha
13	10X21AI011	JAIKISHORE M	AIML	Jai
14	10X21AI022	Namitha Gowda	AIML	Namitha
15	10X21ME005	Keshavan R	ME	Keshavan
16	10X21MC103	Sweethi M.K	MCA	Sweethi M.K
17	10X21MC100	Suraksha	MCA	Suraksha
18	10X21MCC039	Irashad A.K	MCA	Irashad A.K
19	10X20CS120	Shree Lakshmi M	CSE	Shree Lakshmi
20	10X20CS075	Meharunisa	CSE	Meharunisa
21	10X20CS042	Dhordardus	CSE	Dhordardus
22	10X20AU004	Bounmya	AU	Bounmya
23	10X20AU002	Manoj	AU	Manoj
24	10X21ME402	Rajwalekha	ME	Rajwalekha
25	10X20ME010	Prachant Ranjan	ME	Prachant Ranjan
26	10X20ECE001	Navyasree A	ECE	Navyasree
27	10X20FEC032	Khadisha	FCE	Khadisha
28	10X20FEC028	K.Yaswanth	FCE	K.Yaswanth

**GRIEVANCE REDRESSAL COMMITTEE**

2021-2022

Sl.No	USN of student	Name of the Student	Department	Signature
1	1OX20CS120	Sreelakshmi	CSE	
2	1OX20EC001	Navya shree	ECE	
3	1OX20IS033	HARSHITHA K S	ISE	
4	1OX18EE009	Thriguneswari	EEE	
5	1OX21AI011	Jai Kishore M	AIML	
6	1OX21AI022	Namitha G Gowda	AIML	
7	1OX20MT002	MOHAMMED MALHAN RABEET	MT	
8	1OX21CV001	YASIR AHMED	CIVIL	
9	1OX20EE011	Mounashree.s	EEE	
10	1OX20AU003	NISHANTH H D	AU	
11	1OX21ME005	KESHAVAN S	ME	
12	1OX20BA034	MOHAMMED MAAZ	MBA	
13	1OX20MC010	ANMOL N	MCA	



## THE OXFORD COLLEGE OF ENGINEERING

Hosur Road, Bommanahalli, Bengaluru-560 068

Website: [www.theoxford.edu](http://www.theoxford.edu) Email : [engprincipal@theoxford.edu](mailto:engprincipal@theoxford.edu)

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### GRIEVANCE REDRESSAL - SUGGESTION/COMPLAINT BOX





**CHILDREN'S EDUCATION SOCIETY (Regd.)**  
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Ph: 080-61754601/602, Fax: 080 - 25730551

E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

- Once the investigation is completed, a determination will be made regarding the validity of the harassment allegation. If it is determined that harassment has occurred; prompt, remedial action will be taken.
- The committee will share the investigation details and the findings and agree on the applicable disciplinary action. This may include:-
  - a. Restore any lost terms, conditions or benefits of employment to the complainant.
  - b. Committee will take appropriate disciplinary action, including termination of the accused. All related documents will be maintained in the associate's folder, ensuring strict confidentiality.

**Decision and action:**

- In the case of academic/administrative/ technical/ non-teaching staff/ management, disciplinary action could be in the form of one or more of the following:-
  - a. Warning.
  - b. Written apology.
  - c. Adverse remarks in the Confidential Report.
  - d. Denial of re-employment.
  - e. Stopping of increments/promotion.
  - f. Any other relevant mechanism.
- In case of students, disciplinary action could be in the form of:-
  - a. Warning.
  - b. Written apology.
  - c. Expulsion.
  - d. Any other relevant mechanism.

**Note:**

1. The reasons for the action have to be provided in writing. Action will be taken against the person(s) who try to pressurize the complainant in any way.
2. Frequency of the Sexual Harassment Elimination Committee meeting is once per quarter and as and when required to take appropriate solutions to the grievances addressed to it.
3. The quorum for the meeting is five.
4. Maximum effort will be taken to resolve the grievance at the earliest.



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**Decision and action:**

- In the case of academic/administrative/ technical/ non-teaching staff/ management, disciplinary action could be in the form of one or more of the following:-
  - a. Warning.
  - b. Written apology.
  - c. Adverse remarks in the Confidential Report.
  - d. Denial of re-employment.
  - e. Stopping of increments/promotion.
  - f. Any other relevant mechanism.
- In case of students, disciplinary action could be in the form of:-
  - a. Warning.
  - b. Written apology.
  - c. Expulsion.
  - d. Any other relevant mechanism.

**Note:**

1. The reasons for the action have to be provided in writing. Action will be taken against the person(s) who try to pressurize the complainant in any way.
2. Frequency of the Sexual Harassment Elimination Committee meeting is once per quarter and as and when required to take appropriate solutions to the grievances addressed to it.
3. The quorum for the meeting is five.
4. Maximum effort will be taken to resolve the grievance at the earliest.



CHILDREN'S EDUCATION SOCIETY (Regd.)

Administrative Office :

1st Phase, J.P. Nagar, Bengaluru - 560 078. ☎ : 080 - 61754501 - 502 Fax: 080 2654 8658

# THE OXFORD COLLEGE OF ENGINEERING

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Bommanahalli, Hosur Road, Bengaluru - 560 068.

☎ : 080 61754601 / 602 / 604

E-mail: engprincipal@theoxford.edu Web: www.theoxford.edu

Ref: TOCE/IQAC/SOP/2021-22/C5/02

Date: 02-08-2021

## Sexual Harassment Elimination Committee

The present members of the complaints committee have to deal with the complaints of sexual harassment in accordance with the guidelines laid down by AICTE and VTU.

### Objective:

The objectives of the Committee are: -

- Prevent discrimination and sexual harassment against women employees and girl students by promoting gender amity among them.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Orientation Program for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.

### Procedure for filing complaints:

- Complaints may be by email or in writing.
- Upon receipt of a complaint by any member of committee, the member should forward it to mail. The grieved one may also lodge her complaint directly to the committee.

### Procedure for filing a complaint/grievance without revealing identity:

- It should be noted that according to the AICTE guidelines Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as: -
  - a. Physical contact and advances.
  - b. Demand or request for sexual favours.
  - c. Sexually coloured remarks.
  - d. Showing pornography.
- The following will also be treated as sexual harassment and are covered by the committee: -
  - a. Eve-teasing.
  - b. Unsavory remarks.
  - c. Jokes causing or likely to cause awkwardness or embarrassment.
  - d. Innuendos and taunts.
  - e. Gender based insults or sexist remarks.

**PRINCIPAL**

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bengaluru-560 068





**CHILDREN'S EDUCATION SOCIETY (Regd.)  
THE OXFORD COLLEGE OF ENGINEERING**

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

Bommanahalli, Hosur Road, Bangalore - 560 068.

Ph: 080-61754601/602, Fax: 080 - 25730551

E-mail: engrprincipal@theoxford.edu Web: www.theoxfordengg.org

- f. Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
- g. Touching or brushing against any part of the body and the like.

**Procedure for dealing with complaints:**

- Filing of a complaint- If any associate believes that she/he has been subjected to sexual harassment, such person may file a complaint with any member of the committee. The committee member on receiving a complaint will intimate the committee head. The committee head would arrange for a meeting within a week of receipt of the complaint for discussing the complaint raised. Complaints must be brought within 30 working days of the incident of sexual harassment. Complaints brought after that time period will not be pursued absent extraordinary circumstances.
- The determination of whether the complaint was timely or whether extraordinary circumstances exist to extend the complaint period must be made in conjunction with the legal team. Every attempt will be made to get the complainant to provide the complaint in writing. The complaint shall include the circumstances giving rise to the complaint, the dates of the alleged occurrences and names of witnesses, if any. The complaint shall be signed by the complainant.

**Process of enquiry:**

- The committee will ask the complainant to prepare a detailed statement of incidents/allegations. The statement of allegation will be shared with the accused.
- The accused will be asked to prepare a response to the statement of allegations and submit to the committee within the given time.
- The committee will take against the witness's testimonies of other relevant persons and review the evidence if necessary. The committee should ensure that due care is taken to avoid any retaliation.
- During the enquiry process, the complainant and the accused would be expected to refrain from any form of threat, intimidation or influencing of witnesses.
- The committee will arrive at a decision after carefully and fairly reviewing the circumstances, evidence and relevant statements.
- The committee will ensure confidentiality during the inquiry process and will ensure that in the course of investigation a complaint:-
  - a. Both parties will be given reasonable opportunity to be heard along with witnesses and to produce any other relevant documents.
  - b. Upon completion of the investigation, both parties will be informed of the results of the investigation.
- The committee will investigate and prepare an enquiry report with recommendation within the stipulated time of the complaint being filed.



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No.TOCE/AACAD/48/2021-22/143

Date: 02-08-2021

**OFFICE ORDER**

**WOMEN'S GRIEVANCE REDRESSAL COMMITTEE & ANTI-SEXUAL HARASSMENT COMMITTEE**

The Women's Grievance Redressal Committee and Anti-sexual Harassment Committee is reconstituted at The Oxford College of Engineering comprising of the following members for the academic year 2021-22.

S.No	Name of the Member	Position	Signature
1	Dr. Surekha M, HOD-Chemistry	Convenor	
2	Dr. Manjudevi, HOD-ECE	Member - Secretary	
3	Dr. Manjula C, HOD-MT	Member	
4	Dr. R Kanagavalli, HOD-ISE	Member	
5	Dr. Raju B R, HOD-AU	Member	

**Copy to:**

1. The Chairman, The Oxford Educational Institutions
2. All HODs, TOCE
3. Concerned Members
4. Notice
5. Office

**Principal**  
**PRINCIPAL**  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068



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**No.TOCE/EST/06/2021-22/201**

**Date: 06/05/2022**

**Circular**

To

All Members,  
Women's Grievance redressal Committee,  
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 9<sup>th</sup> May 2022 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. To review and understand the cases if any.
2. Role of members if any such incidents happen.

Copy to:-

Convener  
Member Secretary  
All members of Women's Grievance redressal Committee.


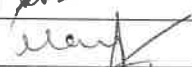
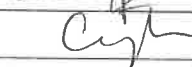
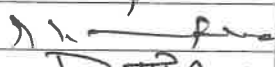

  
Convener

Head  
Department of Chemistry  
The Oxford College of Engineering  
Bangalore-68

## Minutes of Meeting Women's Grievance redressal Committee

9<sup>th</sup> May 2022 at 10:00am

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 9<sup>th</sup> May 2022 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

### Agenda:

1. Review of functioning of the cell for the academic year.
2. Plan for future action.

The following points were discussed during the meeting:

- The convenor expressed happiness at the fact that no issues of sexual harassment were reported in the academic year.
- It was decided to conduct programmes related to women empowerment in the campus.

### Decisions Taken:

- The cell decided to conduct women empowerment programmes and thereby sensitizing students.
- All stakeholders will be informed to report any incidents of sexual harassment.

  
Convenor

Head  
Department of Chemistry  
The Oxford College of Engineering  
Warananagar-68



**CHILDREN'S EDUCATION SOCIETY (Regd.)**  
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**No.TOCE/EST/06/2021-22/183**

**Date: 07/02/2022**

**Circular**

To

All Members,  
Women's Grievance redressal Committee,  
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 9<sup>th</sup> February 2022 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. To review the functioning of the cell.
2. To conduct awareness programmes.

Copy to:-

Convener  
Member Secretary  
All members of Women's Grievance redressal Committee.

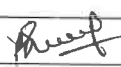
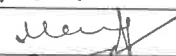


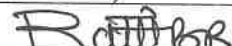
  
Convener

Department of Chemistry  
The Oxford College of Engineering  
Bangalore-68

## Minutes of Meeting Women's Grievance redressal Committee

9<sup>th</sup> February 2022 at 2:00pm

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 9<sup>th</sup> February 2022 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

### Agenda:

1. To review the functioning of the cell.
2. To conduct awareness programme.

The following points were discussed during the meeting:


- The convenor informed that no complaints have been received so far regarding sexual harassment within the campus.
- The convenor directed the cell members to strengthen the vigilance in campus against acts of sexual abuse against women.

### Decisions Taken:

- All students and staff should be informed about the functioning of the cell and that complaints if any can be forwarded to the committee.
- The cell members decided to inform all HODs, staff and class in charges to be more vigilant and report any matter of sexual harassment to the committee.

### Action Taken:

- Surveillance cameras installed in the campus at regular distances.

  
Convenor  
Head  
Department of Chemistry  
The Oxford College of Engineering  
8-2021010-68



**CHILDREN'S EDUCATION SOCIETY (Regd.)**  
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No.TOCE/EST/06/2021-22/172

Date: 08/11/2021

**Circular**

To

All Members,  
Women's Grievance redressal Committee,  
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 10<sup>th</sup> November 2021 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. To analyze the functioning of the cell.
2. To ensure the safety of the students.

Copy to:-

Convener  
Member Secretary  
All members of Women's Grievance redressal Committee.

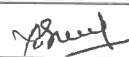
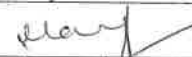



  
Convener

Head,  
Department of Chemistry,  
The Oxford College of Engineering,  
Bangalore-68

## Minutes of Meeting Women's Grievance redressal Committee

10<sup>th</sup> November 2021 at 11:00am

The Women's Grievance redressal Committee meeting of, The Oxford College of Engineering was held on 10<sup>th</sup> November 2021 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Manjula C	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

### Agenda:

1. To analyze the functioning of the cell.
2. To ensure the safety of the students.

The following points were discussed during the meeting:


- The convenor reported that no act of sexual harassment was reported and no complaints were received.
- The convenor asked to continue to be vigilant against any complaints of sexual harassment in the campus.

### Decisions Taken:

- To conduct programmes in the college for spreading awareness on human rights with special emphasis on Women's Rights.
- The cell members decided to inform all HODs, staff and class in charges ensure the safety of the students.

### Action Taken:

- Orientation was given to all students regarding sexual harassment through class teachers.

  
Head  
Convenor  
Department of Chemistry  
The Oxford College of Engineering  
Bangalore-68





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**No.TOCE/EST/06/2021-22/140**

**Date: 09/08/2021**

**Circular**

To

All Members,  
Women's Grievance redressal Committee,  
The Oxford College of Engineering.

Subject: Women's Grievance redressal Committee

Sir/Madam,

A meeting of Women's Grievance redressal Committee, The Oxford College of Engineering will be held on 12<sup>th</sup> August 2021 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

**Agenda:**

1. To review the activities of the cell for the academic year.
2. To discuss any changes required for the functioning of the cell.

  
**Convener**

Copy to:-

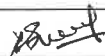




Convener  
Member Secretary  
All members of Women's Grievance redressal Committee.

Head  
Department of Chemistry  
The Oxford College of Engineering  
Bangalore-68

## Minutes of Meeting Women's Grievance redressal Committee

12<sup>th</sup> August 2021 at 10:00am

The Women's Grievance redressal Committee meeting of The Oxford College of Engineering was held on 12<sup>th</sup> August 2021 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl. No	Name of the Member	Department	Position	Signature
1	Dr. Surekha M	HOD Chemistry	Convenor	
2	Dr. Manjudevi	ECE	Member Secretary	
3	Dr. Yashoda B S	MT	Member	
4	Dr. R Kanagavalli	ISE	Member	
5	Dr. Raju B R	AU	Member	

### Agenda:

1. To review the activities of the cell for the academic year.
2. To discuss any changes required for the functioning of the cell.

The following points were discussed during the meeting:

- The convenor directed the cell members to be vigilant against any act of sexual harassment.
- Discussed the areas in which sexual harassment issues may occur.
- Directed to work in accordance with the directives of the Honorable Supreme Court of India in safe guarding the safety, security and dignity of women.
- It was informed that no complaints of sexual harassment have been received from students during the academic year and the convenor concluded the meeting.

### Decisions Taken:

- To give orientation about the cell to the students.
- The cell members decided to inform all HODs, staff and class in charges to report any matter of sexual harassment to the committee.

  
Convenor

Head  
Department of Chemistry  
The Oxford College of Engineering  
Mangalore-68